



**2022 SHAW UNIVERSITY  
ANNUAL SECURITY AND FIRE  
SAFETY REPORT**

Jeanne Clery Disclosure of Campus  
Security Policies and Campus  
Statistics. Clery Crime Statistics  
2020-2022

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## ***Shaw University Brief History***

Shaw University, located in Raleigh, North Carolina is the first historically Black institution of higher education in the South and among the oldest in the nation. The University was founded in 1865 by Henry Martin Tupper, a native of Monson, Massachusetts, a soldier in the Union Army during the Civil War, and a graduate of Amherst College and Newton Theological Seminary.

Shaw boasts many “firsts” the first college in the nation to offer a four-year medical program, the first historically Black college in the nation to open its doors to women, and the first historically Black college in North Carolina to be granted an “A” rating by the State Department of Public Instruction. Dr. Paulette Dillard currently serves as the University's 18th President.

The mission of Shaw University is to advance knowledge, facilitate student learning and achievement, to enhance the spiritual and ethical values of its students, and to transform a diverse community of learners into future global leaders.

Shaw's history of leadership, activism and service is well documented. The Student Non-Violent Coordinating Committee (SNCC) was established on Shaw's campus in 1960. In 1976, a task force was appointed to develop plans for what is now known as the Adult Degree Program, and beginning in 1980, eight extramural locations were established in addition to a Raleigh main campus site. Since 1994, more than 4,000 students have graduated from the program.

In 1993, the University made courses in ethics and values central to the general education that all its students receive in order to emphasize its commitment to the inculcation of high personal standards and citizenship. In 1997, research was conducted by the University to determine why Black World War II veterans were excluded from receiving the top military award. Ten soldiers were recommended to the Pentagon to receive the Medal of Honor because of this study, and ultimately seven of the candidates were awarded this prestigious medal.

In 2009, the University's Institute for Health, Social, and Community Research was awarded a \$4.3 million grant from the National Institutes of Health - National Center on Minority Health and Health Disparities (NCMHD) to implement The Shaw NCMHD Research Infrastructure in Minority Institutions (RIMI) Project.

On April 16, 2011, a tornado made a direct hit on the campus, causing severe damage to the University's student center and residence halls. Remarkably, just three weeks later, more than 350 students participated in the University's commencement exercises. On August 6, 2011, the University re-opened its doors and welcomed the class of 2015. The following year, on March 24, 2012, Shaw's women basketball team won its first NCAA Division II national championship by beating Ashland 88-82 in overtime. The Lady Bears' title is the first national championship in school history.

Shaw's students, faculty, staff and alumni contributed \$133 million to Wake County's economy in 2013 and in 2014; the Shaw Divinity School received a \$500,000 grant from the Lilly Foundation. At the start of the 2015-2016 academic year, the North Carolina General Assembly honored Shaw with both a Senatorial and House of Representative statement recognizing the University's contributions during its 150th Anniversary.

Shaw continues to produce outstanding professionals who contribute to the advancement of American society. Shaw graduates include several college presidents, numerous academic vice presidents, judges, lawyers, recording artists, school principals, pastors, teachers of the year, a president of the United Nations General Assembly, and other notable persons. In addition, the founder of North Carolina Central University and the first presidents of Elizabeth City State and North Carolina A&T Universities were all Shaw graduates. The third president of Fayetteville State University was also a Shaw graduate.

### ***About Shaw University***



Shaw University is a private, coeducational, liberal arts university, located in the heart of downtown Raleigh. Founded in 1865 by Dr. Henry Martin Tupper and affiliated with the Baptist Church. Shaw is the first historically Black university in the southern United States and among the oldest in the nation. The University is steeped in history, activism, and service, and can boast many “firsts:” the first institution of higher education for freedmen in the former Confederacy, the first college in North Carolina to offer a four-year medical school, and the first HBCU in the nation to open its doors to women.

The University provides every student with access to the opportunities that will lead them to a brighter future Shaw accomplishes by pursuing excellence in research and academic programs. With a broad range of rigorous academic programs and a 15-to-1 student to faculty ratio, students’ success is supported through personalized, insightful, and compassionate attention from a caring, world-class faculty and staff.

Under the leadership of its 18th president, Dr. Paulette Dillard, Shaw University is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). The University awards degrees at the undergraduate and graduate levels.

### ***Message from the Chief of Police***

Greetings, we at Shaw University Campus Police and Security would like to welcome you to our 2022 Annual Security and Fire Safety Report as well as thank you for taking the time to review this report. This report contains data on crime incidents that either occurred on campus or in the community surrounding campus, it also contains Fire Report information, crime prevention information and a variety of information about campus safety.

Each year crime and fire data is collected from Shaw University's main campus in Raleigh, N.C. as well as our satellite campus in High Point, N.C. The compiled data comes from Shaw University Campus Police and Security and from local law enforcement agencies with territorial



jurisdiction over the campus or an off-campus venue where university athletic events are held. The Campus Crime Statistics Act (Clery Act), which is part of the Higher Education Act of 1965, mandates the annual disclosure of certain security policies, university policies and campus crime statistics for a three-year period. The report also contains information for our campus community, which raises awareness and provides helpful resources to those who may be in crisis.

Each officer with Shaw University Campus Police and Security, proactively patrol campus and are committed to engaging the members of the campus community in a manner that fosters trust and respect. Each member of Shaw University Campus Police and Security is committed to the safety and wellbeing of all within the campus community and encourage you to review this report, so that you will be better informed and aware of the safety of the campus community.

Sincerely,

Steven L. Lesane, Sr.  
Chief of Campus Police

## ***Right-To-Know and Campus Security Act***

In 1991, the U.S. Congress passed the Student Right-To-Know and Campus Security Act, which requires colleges to report the three previous years of statistics on murder, sex offenses, robbery, aggravated assault, burglary and motor vehicle theft, and statistics on arrests for drug, alcohol, and weapons violations. October 1 of the Calendar year.

1998, President Clinton signed an amendment renaming the act the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and requiring that all crimes motivated by hate or bias be included in the statistics. In compliance with the **§ 668.46 Institutional security policies and crime statistics.**

Shaw University Campus Police & Security is responsible for preparing and distributing this report. We work with other University departments, Raleigh Police Department, Wake County Sheriff's Office and local law enforcement agencies with jurisdiction over property owned or controlled by Shaw University, to compile this information.

Reported crime statistics do not include crimes that occur in privately owned homes or businesses on or adjacent to Shaw University's campus. The crime statistics reflect those offenses mandated by the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act" that have been compiled by the Shaw University Campus Police and Security Department. These include all reports made to the Raleigh Police Department, Wake County Sheriff's Office, Campus Police and Security, Campus Security Authorities, and local law enforcement agencies with territorial jurisdiction over property owned or controlled by Shaw University.

All currently enrolled students, employees, prospective students, and prospective employees are entitled to request a copy of the Shaw University Annual Fire Safety and Campus Security Report. We encourage members of the Shaw University Community to use this report as a guide for safe practices on and off campus. It is available at:

[https://www.shawu.edu/uploadedFiles/Students/Campus\\_Police/ASR\\_AFR%21Report\\_1.pdf](https://www.shawu.edu/uploadedFiles/Students/Campus_Police/ASR_AFR%21Report_1.pdf)

A hard copy of the Annual Security and Fire Report is available upon request at the Campus Police and Security office locate at 730 S. Blount St. or by phone at 919-546-8249.

### *Residence Halls*

The entrances to buildings that are used only as residence halls will have restricted access at designated times. Only residents and employees with access cards will be able to gain entry to their respective residence hall during the designated restricted times. In accordance with the Residence Hall Visitation Policy all visitors should always be accompanied by a resident and must sign in and leave a picture id at the front desk. This includes all students/persons not assigned to that residence hall. Employees, such as housekeepers and maintenance staff will have access to the residence halls to perform



their job responsibilities. Such employees are typically not on the premises during designated lock times.

During winter and spring break, access will be restricted to Residence Staff and students who has prior approval to remain in the residence hall during this period. Students and staff will be notified of restricted times accordingly.

During business hours, Shaw University (excluding certain housing facilities) will be open to students, parents, employees, contractors, and guests. During non-business hours, access to all university facilities is by key, or by admittance via Campus Police and Security. In the case of periods of extended closing, the university will admit only those with prior approval to university facilities.

Residence halls are monitored 24 hours a day, during periods when the building is occupied with students. Over extended breaks, the doors of all residence halls will be locked during the period of closure. All campus facilities, residential buildings and academic and administrative facilities are patrolled routinely by Campus Police and Security Officers, monitoring and maintaining safety and security concerns. Housing staff also aid in monitoring security in residential buildings.

### *Residential Safety*

- Do not prop open doors.
- Do not allow strangers to follow you into the building.
- Keep personal items (purses, book bags) locked up.
- Secure your room door each time you leave the room.
- Report suspicious people/activity to Campus Police and Security. (919-546-8249)
- Do not share your room key with anyone or allow people in your room unattended.
- Record the serial numbers of your valuables.
- Do not leave laptops, textbooks, purses, or book bags unattended in common areas.

### **Campus Buildings**

Events that are open to the public and advertised as such, the University's facilities and programs are generally reserved for accomplishing the objectives and programs of the University. Visitors and non-University affiliated groups seeking to utilize University facilities are expected to make prior arrangements with the appropriate University office and report to Campus Police and Security when they are on campus.

Authorization to use Shaw University facilities is determined by university regulations in effect at the time of contact. Visitors and guests of Shaw University residence halls must register in the residence halls.

To maintain the safety of the campus community, the University may restrict certain individuals from being on university property. (Trespass)

### *Maintenance*

Shaw University is committed to campus safety and security. Exterior lighting is a huge part of our campus safety program, with a goal of maintaining continuous lighting campus wide and reporting any lighting outages, for a speedy repair. Campus Police and Security as well as representatives from Sodexo conducts lighting surveys periodically throughout the year to ensure campus lighting is adequate and free of any obstructions which minimize its effectiveness.

We encourage community members to report any deficiency in lighting by contacting Campus Police and Security at (919) 546-8249. A maintenance request will be submitted electronically through the “Maximo” maintenance ticketing system.

Buildings and Grounds staff are available through Sodexo Inc. who will respond to calls for service regarding unsafe facility conditions or for personal safety and property protection through “Maximo”. These conditions also may include unsafe steps or handrails, unsafe roadways on campus, and unsecured equipment.

### ***About Shaw University Campus Police & Security***

The Shaw University Campus Police & Security Department protects and serves the university community 24 hours a day, 365 days a year. Shaw University Campus Police & Security are committed to enhancing the quality of life of the campus community, integrating the best practices of public policing and to provide these services with the highest standards of professionalism. Shaw University Campus Police & Security includes full and part time personnel, organized into several areas: Office of The Chief, Telecommunications, Police Officers, Security Officers and Clery Compliance.

Shaw University Campus Police Officers are sworn full-time police officers who are state certified by the North Carolina Criminal Justice Training and Standards Commission. They must receive basic law enforcement training before being sworn as police officers.

All officers participate in an annual in-service training program, as well as CPR recertification, firearm recertification and various planned training for fitness throughout the year.

### *Law Enforcement Authority*

Chapter 74G established the Campus Police Program in order “to ensure a minimum level of integrity, proficiency, and competence among campus police agencies and

campus police officer.” As part of the Campus Police Program, the Attorney General is given the authority to certify an agency as a campus police agency and to commission an individual as a campus police officer.

Once the campus police agency is established and certified, the agency may make application for commissioning of the Department Head/Chief and other campus police officers. The Department Head/Chief must be commissioned as a campus police officer pursuant to Chapter 74G-6 and 12 NCAC 02J .0104(10). Every campus police officer must meet the minimum requirements to obtain and maintain a campus police commission. Any person who is commissioned as a campus police officer must take the oath of office required of a law enforcement officer before assuming the duties of or wearing a uniform as a campus police officer.

Campus Police Officers, while in the performance of their duties of employment, have the same powers as municipal and county police officers to make arrest for both felonies and misdemeanors and charge for infractions on:

1. Real property owned by or in the possession and control of their employer.
2. Real property owned by or in the possession and control of a person who has contracted with the employer to provide on-site campus police security personnel services for the property; or
3. Any real property while in the continuous and immediate pursuit of a person for an offense committed upon property described 1. or 2., above.

Shaw University Campus Police maintains Mutual Assistance Agreement with the Raleigh Police Department and the Wake County Sheriff’s Office to provide investigative services, security services and additional manpower during an emergency crisis.

### ***Reporting Criminal Incidents and Other Emergencies***

Students, employees, and visitors are encouraged to report any criminal offense, suspected criminal activity, or other emergency on campus directly to Campus Police and Security (919) 546-8249. For incidents occurring off campus, dial 911 to reach the appropriate police agency for that jurisdiction. Campus Police and Security is available 24 hours a day, 365 days a year. **Reports for assistance may be made to any Shaw University Employee.**

Emergency call boxes have been installed across campus for use when Campus Police and Security assistance is required. By pressing the red button on the pole, the user’s location will be broadcasted to dispatch and all officers, users can communicate directly with on-duty Campus Police and Security Telecommunicator by pressing and holding the red button while speaking.

### ***Voluntary Confidential Reporting***

Shaw University encourages anyone who is a victim or a witness of a crime to promptly report the incident to Campus Police and Security (919-)546-8249, VP of Student Affairs

(919-)546-8238 or Director of Judicial Services (919-)546-8618. The information given should be voluntarily and accurate, information given will be held in confidence. If you are off campus and is the victim or witness of a crime dial 911 to contact the appropriate law enforcement agency for where you are located. When you elect to or is unable to make such a report, anonymous reporting can be accomplished online through the Campus Police and Security webpage at SilentWitness ([www.shawu.edu/SilentWitness](http://www.shawu.edu/SilentWitness)). If reporting in an off-campus jurisdiction contact the local authorities to obtain the anonymous contact information. Reports of sexual harassment, sexual assault, sexual violence, or other sexual misconduct against students and employees are required to be reported to the Title IX official at (919-719-1897).

Shaw University does not have any non-campus locations of officially recognized student organizations.

### ***Unfounded Crimes Report***

All criminal incidents reported to Shaw University Campus Police and Security be thoroughly investigated by this department or an outside law enforcement partner with the authority to investigate crimes in the State of North Carolina. Each incident will be investigated on the merits of the crime, if through the investigative process it is determined the claim is baseless, the report shall be closed as Unfounded.

### ***Confidential Resources***

According to the Clery Act, Pastoral and Professional Counselors who are appropriately credentialed to serve in a counseling role are not considered Campus Security Authorities when they are acting in a counseling role. The university encourages Pastoral and Professional Counselors to notify those whom they are counseling of the voluntary, confidential options available to them. These individuals will assist in filing reports with Campus Police and Security or Title IX if desired. Counselors are available for students at the Counseling Center (919)546-8525 located 744 S. Person St. Raleigh, N.C. Pastoral services are available at Thomas J. Boyd Chapel (919)546-8491 located 811 South Wilmington St. Raleigh, N.C.

### ***Timely Warnings***

Timely Warnings are issued when an incident meets all the required criteria (it is a Clery Act crime and it took place Clery Act geography, and it is determined to be a serious or ongoing threat.)

**Timely Warnings will be evaluated on a case-by-case basis.**

The Chief of Police in consultation with the President of the university and/or a member of the Executive Cabinet will generally make the determination if a Timely Warning is required. If an

immediate emergency exists, the on-duty Shaw University Campus Police and Security Supervisor may authorize a Timely Warning. Timely Warnings are issued by the Office of Institutional Advancement and disseminated through e-mails, text messages (via Regroup), Shaw University Website, Audible Emergency Alert System and various social media platforms.

### ***Emergency Notification and Evacuation***

Emergency Notification(s) are issued without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Confirmation of such emergency events will be through media sources and/or officer investigative efforts, notification will be made to the campus community.

Upon receiving information of an incident which poses a significant emergency or a dangerous situation with the potential to impact the health and safety of the campus community. The Chief of Police (or designee) is responsible for the decision to issue a notification. After the determination is made, the Chief of Police (or designee) will confirm the validity of the incident, draft the incident details and forward the drafted information to the Office of Institutional Advancement to be disseminated to the campus community through electronic media platforms commonly used to reach the campus community. To reach the community beyond the campus community the Office of Institutional Advancement utilize local radio and television stations to deliver the message(s).

Notifications and follow-up information will be disseminated through the Office of Institutional Advancement until the emergency is mitigated and no longer poses a threat. All emergency notification information will be disseminated by one or more methods:

1. Shaw University website ([www.shawu.edu](http://www.shawu.edu))
2. The campus mass notification system "Regroup"
  - Telephone
  - Text
  - Email
3. Social Media and local media outlets
  - Facebook ([www.facebook.com/ShawUniversity](http://www.facebook.com/ShawUniversity))
  - Twitter ([www.twitter.com/ShawUniversity](http://www.twitter.com/ShawUniversity))
  - Instagram (<https://www.instagram.com/explore/locations/1333469/shaw-university/>)
  - WRAL-TV ([www.wral.com](http://www.wral.com))
  - WTVD-TV ([www.abc11.com](http://www.abc11.com))
  - 14News ([www.14news.com](http://www.14news.com))

New students and employees are automatically enrolled into Regroup, for more information, to create an account or change existing information follow the link [www.shawu.edu/Regroup/](http://www.shawu.edu/Regroup/).

Shaw University Residence Life conducts an annual test of the emergency notification system, each semester two unannounced fire drills are conducted in each residence hall. The drills are monitored by Residence Life staff and Campus Police and Security Officers, to ensure all residents evacuate in a timely and orderly fashion as well as observing the evacuation process. Residence Life Managers record the date, time, minutes elapsed to evacuate and notate any issues while other staff assist in residents assembling at their rally points. Systems are tested by sending sample messaging, activating audible alarms or by annual fire system inspections.

### **Medical Emergencies**

A medical emergency is a life-threatening condition that calls for immediate action. Examples of a medical emergency are:

- Inability to breathe.
- Profuse bleeding.
- Unconsciousness.
- Chest pain accompanied nausea and profuse sweating.

If you reside on campus and think you have an emergency during regular office hours, please notify the Residence Hall Staff and report to the Student Health Center located in Fleming Kee Men Residence Hall. For emergencies after hours, call 911 and notify Residence Staff.

### **HEALTH SERVICES**

The objective of Student Health Services is to provide quality healthcare that will promote and ensure maintenance of optimum physical and mental health. A sound body and mind is the foundation for learning and personality development and is a necessity for all Shaw University students. Student Health Services has a Registered Nurse, who is certified to render First Aid and CPR as well as provide health supervision and medical care. The University Physicians are available during the Doctor's Clinic Hours, Tuesdays and Wednesday from 11:00 am to 2:00pm. The University's Physicians will treat students who are ill or in need of a physical.

Full-time students, who have been medically cleared, with updated physical and immunization records, may take advantage of services available through the Student Health Center. A valid Shaw University identification card is required to see the nurse. To see the physicians, students will need their Shaw identification card and insurance card.

The Student Health Center is located at 302 Martin Luther King Jr. Boulevard. Regular office hours are Monday through Friday from 8:30 a.m. to 4:30 p.m.

## Crime Prevention and Awareness

### *Security Awareness and Crime Prevention*

During New Student Orientation, which is held at the beginning of each semester, Campus Police and Security present on the topic of Campus Safety Awareness. Presentations are also conducted for staff biannually during Opening Institute. Programing offered are giving insight into Clery, situational awareness, reporting crimes, Q&A sessions, emergency evacuations, drugs and alcohol. Throughout the year Campus Police and Security respond to request to conduct presentations or group talks, in the resident halls which encourages safety and relationship building. Much of the prevention and awareness training is conducted through officer engagement with the campus community during their shift patrols, daily.

Shaw University employees certified sworn law enforcement officers and civilian security officers to provide safety and security to the campus community, with the primary focus being on student safety. Moreover, students must always take responsibility for their own personal safety, as well as protecting their personal property. Campus Police and Security encourages the campus community, written or orally to:

1. Be aware of their surroundings.
2. Record serial numbers of high valued property and take inventory of all personal property.
3. Lock rooms and vehicles when they're unoccupied.
4. Report crimes and suspicious activity to Campus Police and Security.
5. Walk in pairs at night and avoid dark areas.
6. Depositing checks in exchange for a portion of the funds.
7. Request an escort if you don't feel safe.

### *Emergency Call Boxes*

Shaw University has employed the use of seven Emergency Call Boxes throughout the campus. The Emergency Call Boxes not only serves as a deterrent to crime but is a readily available means to contact Campus Police and Security. A call is activated by pressing the red button on the box, which alerts the dispatch center there is an emergency and the box location. The receiver of the call will respond which will be broadcasted through a speaker on the box and the caller will respond by speaking into the speaker.

Call Box Layout:

1. Old Education (12)	5. Behind the Student Center (21)
-----------------------	-----------------------------------

2. ISC (24)	6. TOS Complex (25)
3. Tyler Hall (13)	7. Quad (23)
4. Estey Hall (1)	



Alcohol and Illegal Drugs



University policy prohibits the serving, consumption, sale, possession, or display of alcoholic beverages and illegal drugs by anyone while on the campus of Shaw University. It is illegal for anyone under 21 years of age to attempt to purchase, purchase, consume, possess, or knowingly and intentionally transport any liquor, malt, or brewed beverage, in North Carolina. It is also illegal to lie about age to obtain alcohol and to carry a false identification card. In addition to the possession and consumption laws, North Carolina also has a No Exceptions policy for the purchase of alcohol by minors. Campus Police will take the most appropriate enforcement action against those who violate this law.

Violating this policy may result in a fine and referral to the University's Judicial Services. The University subscribes to a no tolerance policy regarding any drug possession that involves the sale or trafficking of illegal or legal substances on this campus by a student. Should a student be found responsible under the Judicial System of violation of this policy they will be suspended from the University for a minimum period of one year. Expulsion is an option that the Office of Student Affairs can also utilize should the case warrant such a sever sanction. The alcohol, tobacco, and other drug abuse services offered through Shaw University promote self-awareness and responsibility to all students in the university community concerning the use of these substances. We provide direct care through assessment and related services for people having trouble in their lives because of alcohol, tobacco and other drug use. We have developed a program to assist our students as they travel down the road to recovery. This policy applies to all individuals who violate the laws of the State of North Carolina, regardless of their age.

The Substance Abuse Intervention Program (SAIP) is a six-week program offered for students who violate campus alcohol and other drug policies. Students are usually referred to this program from Judicial Services or the Office of Student Affairs because of behavioral problems or arrest. Students can also volunteer to attend this program. There is a charge for this program. The fee for enrolling into this program is \$35 and that fee will be charged to the student's account. The program requires six (6) face to face counseling sessions with a university approved substance abuse counselor. These six counseling sessions will be held in the counseling center and each session will last for a full ninety (90) minutes. In addition to six (6) face to face counseling sessions, participants in this program will be required to attend six (6) support group meetings. We are currently using Marijuana Anonymous (MA) and Alcohol Anonymous (AA) on-line to serve as meeting locations.

It is the policy of Shaw University to maintain a drug-free environment. The university strives to ensure a safe, healthy, and productive campus environment; to protect university property and assets; to maintain a favorable public image; and to assure efficient operations. Employees are expected to be in suitable mental and physical condition at work, capable of performing their job duties in a safe and satisfactory manner and of behaving properly. The use of alcohol, illegal drugs, or other intoxicants that interfere with such performance, will lead to disciplinary action up to and including termination of employment. Reporting for work or working while under the influence of

drugs or alcohol is prohibited and will be handled under current disciplinary procedures. This prohibition includes prescription drugs unless the employee has a current legal prescription; a valid medical reason for using such prescription drugs; is using the drug in the prescribed manner; and the medication does not affect the employee's ability to safely perform his or her job responsibilities. The possession, use, distribution, transfer, manufacture or sale of illegal drugs or legal drugs without a valid prescription while on Shaw University's property or on work time is specifically prohibited. Employees in violation of this policy are subject to appropriate disciplinary action, up to and including termination. Additionally, Shaw University reserves the right to require an employee to undergo a medical evaluation (e.g., drug screen) under appropriate circumstances and in compliance with applicable law.

Employees who voluntarily seek assistance from management with job performance problems resulting from drug or alcohol dependency will not be punished if aid is sought prior to commencement of corrective action proceedings for poor job performance. The Human Resources office will identify and provide referral recommendations to appropriate treatment programs.

#### *Suspension of Eligibility for Drug Convictions*

As prescribed in section 484<sup>(c)</sup> of the Higher Education Act, a student who, during a period of enrollment for which the student was receiving any Federal grant, loan, or work assistance, is convicted of any offense under any Federal or State law involving the possession or sale of a controlled substance shall not be eligible to receive any additional grant, loan, or work assistance from the date of that conviction for the period specified in the document disseminated to every student receiving financial aid.

Ongoing prevention and awareness campaigns are offered throughout the year. These programs include but are not limited to:

1. Student Orientation
2. New Employee Orientation
3. Healthy Campus Week
4. National Hazing Prevention Week
5. Housing and Residence Life Workshops
6. Alcohol, Drug, and Sexual Assault Prevention
7. Step Up, Bystander Intervention Training
8. Title IX Workshops
9. CSA's and Responsible employees Training
10. Clery Act Training
11. Resident Advisor Training
12. Alcohol and Drug series
13. Suicide Prevention and Awareness for Students and Faculty & Staff
14. Gambling Prevention and Awareness campaign campus wide

15. Drug Free School and Communities
16. Sexual Assault prevention
17. Bystander intervention
18. Greek 101

## ***Dating Violence, Domestic Violence, Sexual Assault, and Stalking: Prevention***

Shaw University is committed to providing a safe learning and working environment in compliance with federal and state laws. Shaw University takes a firm position against all forms of sexual and relationship violence. As a university, we understand sexual and relationship misconduct will occur, however it is our duty to address violence in several ways:

- Reduce the incidence of sexual and relationship violence through educational and outreach efforts.
- Increase the reporting of incidents by improving access to service.
- Provide comprehensive, victim-centered care on campus.

Shaw University prohibits dating violence, domestic violence, sexual assault, and stalking as those terms are outlined in the Gender-Based Violence Misconduct Policy. Shaw offers educational programs to promote awareness and prevention of such misconduct. These education programs may include definitions of dating violence, domestic violence, sexual assault and stalking, as well as the definition of consent in reference to sexual activity; information about safe and positive options for bystander intervention; information on risk reduction; and information on university policies and procedures concerning sexual misconduct; how and where to report incidents of sexual misconduct and available resources.

Programming is planned with the objective of providing attendees with new knowledge or to deepen existing knowledge to work toward ending dating violence, domestic violence, sexual assault, and stalking on campus and in their communities. Efforts are made to ensure that educational programs are culturally relevant and inclusive of the diverse communities and identities found at Shaw University.

Additional information and resources about the University's efforts to prevent sexual violence can be found at <http://www.shawu.edu/RISE/>

## ***Definitions***

**Dating Violence** is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition—

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

- Dating violence does not include acts covered under the definition of domestic violence.

**Domestic Violence** is defined as a felony or misdemeanor crime of violence committed—

- By a current or former spouse or intimate partner of the victim.
- By a person with whom the victim shares a child in common.
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.
- By a person similarly situated to the spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Sexual Assault** is defined as an offense that meets the definition of Rape, Fondling, Incest or Statutory Rape as used in the FBI's UCR program and included in Appendix A of 34 CFR Part 668.

**Stalking** is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

**Consent** is based on an explicit understanding and mutual agreement and permission to engage in any form of sexual activity with a person or persons legally capable of providing consent. Sexual activity with a minor is unlawful with or without consent and sexual activity with a person who is incapacitated mentally, emotionally, or physically. Forcing or manipulating someone into having sex is not consent. It is the duty of the sexual aggressor to show respect and to recognize boundaries, and to ensure the partner has the capacity to provide consent. It should also be noted that even if a person gives consent, the person has the right to withdraw consent at any time. Consent is clear, knowing and voluntary. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be given by words or actions if those words or actions create mutually understandable clear permission regarding willingness to engage (and the conditions of) sexual activity. Consent to any one form of sexual activity cannot automatically imply consent to any other forms of sexual activity. Previous relationships or prior consent cannot imply consent to future sexual acts. Consent can be withdrawn at any time.

The University is committed to increasing the awareness of and prevention of the forms of gender-based misconduct. All incoming students and new employees are provided with programming and strategies intended to prevent the occurrence of gender-based misconduct acts such as sexual assault, domestic violence, dating violence, and stalking before it occurs through the changing of social norms and other approaches; that includes a clear statement that the University prohibits such acts, their definitions, the definition of consent, options for bystander intervention, information about risk reduction, and our policies and procedures for responding to these incidents. Ongoing prevention and awareness campaigns are also offered throughout the year. These programs include:

1. Student Orientation
2. New Employee Orientation
3. Housing and Residence Life Workshops
4. Alcohol, Drug, and Sexual Assault Prevention
5. Bystander Intervention Training
6. Title IX Workshops

## ***Victim Reporting***

The University strictly prohibits all acts of gender-based misconduct crimes including sexual assault, domestic violence, dating violence, and stalking. In addition to facing criminal action, students, employees and other affiliates may also face disciplinary action by the University. Individuals found responsible for having committed such a violation may face permanent expulsion, termination of employment, suspension, or probation. The Office of Judicial Services will handle incidents involving accused students.

All judicial proceedings, whether the conduct is reported to have occurred on or off campus, shall provide a prompt, fair and impartial investigation and resolution by officials who have received annual training on how to conduct an investigation, and conduct a hearing in a manner that protects the safety of victims and promotes accountability. The Vice President for Student Affairs and the Judicial Conduct Board will make the determination of responsibility for students. Some examples of the interim measures that can be put into place: no contact order, class changes, rescheduling assignments and examinations, housing assignment change, ability to drop courses after normal dates and providing an escort to walk with reporting party around campus.

In all proceedings, including any related meetings, both the complaint and respondent are entitled to the same opportunities to have others present including the right to be accompanied by an advisor of their choice, who may be, but is not required to be, an Attorney or Non-Attorney Advocate.

Both the student respondent and the complainant shall simultaneously be informed in writing of the outcome made by the Vice President of Student Affairs and the Office of Judicial Services.

Disclosure of the outcome shall be made to both parties unconditionally, and each shall be free to share or not share the details with any third parties.

Sanctions for a finding of responsibility include, but are not limited to, expulsion, suspension, disciplinary probation, recommended counseling, and/or other educational sanctions. The Judicial Conduct Board has complete discretion regarding sanctioning. In determining appropriate sanction(s) for a violation of this policy, the hearing body will first consider whether expulsion (permanent removal) from the University is appropriate. While expulsion is the starting point for consideration, the Judicial Conduct Board has discretion to decide that different sanctions are appropriate. Factors that are pertinent to the determination of what sanctions applies include, but are not limited to, the nature of the conduct at issue, prior disciplinary history of the respondent (shared with a panel only upon a finding of responsibility to the allegation), respondent's willingness to accept responsibility for his/her actions, previous University response to similar conduct and University interests.

### ***Reporting Procedures Shaw University Will Follow***

1. Depending on when and where reported, Shaw University will provide complainant with referral to appropriate medical care.
2. Will assess immediate safety needs of complainant.
3. Will assist complainant in contacting Campus Police and Security alternatively, local police if complainant requests and provide contact information for police.
4. Will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available to victims, both within the institution and in the community.
5. Will assess the need to implement interim or long-term protective measures, such as housing changes, change in class schedule, "No Contact" directive between both parties.
6. Will provide a "No trespass" directive to accused party, if deemed appropriate.
7. Will provide resources for victims to apply for a Protective Order.
8. Will provide a copy of the Sexual Misconduct Policy to complainant and inform the complainant regarding timeframes for inquiry, investigation, and resolution. the Sexual Misconduct Policy includes a section explaining the procedures for disciplinary action for dating violence, domestic violence, sexual assault, and stalking.
9. Will inform the complainant of the outcome of the investigation, whether the accused will be administratively charged and what the outcome of the hearing.
10. Will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sexual-based discrimination or for assisting in the investigation.
11. Following a report of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the institution will provide the student or employee a written explanation of the student's or employee's rights and options.

## **No Trespass and No Contact orders are campus based and issued through the Office of Judicial Services.**

The Counseling Center, in collaboration with community and campus partners offer educational training and awareness programming throughout the academic year including:

- Annually through the Athletics Department.
- Step UP! bystander to incoming students intervention workshops is a 120-minute, audience-driven program that uses real-life scenarios to teach the skills needed to intervene in problematic situations related to mental health, drug and alcohol use, hazing, discrimination and sexual assault. Promoted to incoming students through the Office of Academic Success.
- Sexual Assault Prevention for Undergraduates an on-line, interactive module which incorporates evidence-based prevention methods that introduces students to the dynamics of sexual assault and interpersonal violence, strategies for bystander intervention to prevent violence, and campus and national resources and how to prevent it from happening to their peers through bystander intervention strategies required for all incoming first-year students.
- Domestic Violence training and programming during the month of October and intermitted throughout the academic year. Stalking training and programming during the month of January and intermitted throughout the academic year. Sexual Assault Awareness training and programming during the month of April and intermitted throughout the academic year.
- Consent Week supports a group of peer educators in gaining deeper understanding of gender-based violence and advocacy efforts through training encouraging them to serve as a resource of information to peers, support programming, and model healthy behavior.

## **Employees Reporting**

- Title IX Coordinator/Human Resources, (919) 719-1897  
Located in, Tyler Hall 800 S. Wilmington St.

## **Dating Violence, Domestic Violence, Sexual Assault, And Stalking: Procedures**

### *Importance of Preserving Evidence*

Regardless of whether an incident of sexual misconduct or interpersonal violence is reported to the police or University personnel, you are encouraged to preserve evidence to the greatest extent possible, as this will best maintain all legal options for you in the future. Preservation of evidence is essential for both law enforcement and University investigations, it provides supporting information for obtaining Protective Orders through

the court system and/or on-campus judicial sanctions. Pamphlets and written literature are available to provide victims with information regarding outside resources.

Below are suggestions for preserving evidence related to an incident of sexual misconduct, relationship or interpersonal violence. It is important to keep in mind that each suggestion may not apply in every incident:

- Because some evidence, particularly evidence that may be located on the body, dissipates quickly (within 48-96 hours), if you wish to preserve evidence you should go to a hospital or medical facility immediately to seek a medical examination and/or evidence collection.
- If possible, you should not shower, bathe, wash, douche, brush hair, drink, eat, or change clothes or bedding before a forensic medical exam.
- Even if you do not want evidence collection, you are still encouraged to seek prompt medical care. A health care provider can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted diseases.
- If you decide to change clothes or bedding, you should not wash the clothes worn or bedding used during the incident, and should bring them to a hospital, medical facility or the police in a non-plastic bag (e.g., paper bag). However, even if you have already done these things, a forensic exam may still be able to collect valuable evidence.
- If there is suspicion that a drink may have been drugged, inform a medical assistance provider and/or law enforcement as soon as possible so they can attempt to collect possible evidence (e.g., from the drink, through urine or blood sample).
- Write down as much as you can remember about the circumstances, including a description of the assailant.
- Preserve evidence of electronic communications by saving them and/or by taking screen shots of text messages, instant messages, social networking pages, or other electronic communications, and by keeping pictures, logs, or copies of documents that relate to the incident.

### *How and to Whom to Report*

If you have experienced sexual misconduct or interpersonal violence (including stalking, dating and domestic violence) you can report the incident(s) to Campus Police and Security, local law enforcement and/or university personnel. If a student, employee, or visitor has been the victim of an incident of gender-based violence on campus they can report to Campus Police. If off campus, they should immediately report the emergency to 911 or the Raleigh Police Department. During the reporting process victims will be provided with information as it relates to outside resources, will be assisted by campus



authorities with notifying law enforcement if they choose to and will be notified of their right to refuse to notify law enforcement.

Students may also report to the following:

- Anonymously: [www.shawu.edu/SilentWitness](http://www.shawu.edu/SilentWitness) (Note anonymous report goes directly to the Chief of Police. These reports should contain factual information. Lack of information will limit the ability to complete a thorough investigation).
- Residential Life (if a residential student), to any Residence Manager (RM), Residence Advisor (RA) or Success Coach
  - Fleming Kee Residence Hall (919) 546-8212 / (919) 546-8213
  - Dimple Newsome Residence Hall (919) 546-8219 / (919) 546-8310
  - Talbert O. Shaw Men Residence Hall (919) 546-8509
  - Talbert O. Shaw Women Residence Hall (919) 546-8515 / (919) 546-8513
- Office of Judicial Services, (919) 546-8618
- Title IX Coordinator, (919) 719-1897
- Campus Police & Security, (919) 546-8214
- Vice President of Student Affairs, (919) 719-2283
- Campus Security Authority Incident Report Form:
  - [www.shawu.edu/CampusPolice/CSA-Crime-Report-Form/](http://www.shawu.edu/CampusPolice/CSA-Crime-Report-Form/)
- Local Law Enforcement
  - Raleigh Police Department, (919) 996-3855
  - Wake County Sheriff Department, (919) 856-6900
  - Local Police, 911

**Employees should report to the following:**

- Title IX Coordinator/Human Resources, (919) 719-1897

*Campus Security Authorities (CSA)*

A safe and secure campus environment is a campus-wide effort and concerns all members of the Shaw community. The Office of Campus Police and Security relies on offices and individuals across the university to report crimes. Campus Security Authorities (CSA's) play an integral role in the University's efforts to maintain campus safety.

***Who is a CSA?***

A CSA is a Clery-specific term that encompasses four groups of individuals and organizations associated with an institution. Can also be defined as anyone who has significant responsibility for students and campus activities. The law defines four categories of CSAs:

- (1) A member of the campus police and security department of an institution.
- (2) Any individual or individuals who have responsibility for campus security but who do not constitute a campus police officer or a campus security officer (e.g., an individual who is responsible for providing access control and/or security at campus facilities, athletic events or other special events).
- (3) Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses (e.g., The Campus Police Dept.).
- (4) An official of an institution with significant responsibility for student and campus activities, including, but not limited to, student affairs, residential life, and student housing.

A (CSA) at Shaw University is any designated person, paid or unpaid, who has significant responsibility for student and campus activities. CSAs are obligated by federal law to report crimes to the Shaw University Campus Police and Security Department as soon as possible.

- Resident Managers who oversee student housing, a student center or student extracurricular activities.
- Academic leaders who are involved in student activities (Faculty and staff with teaching responsibilities).
- Student services and residential life officials (including Residence Assistants).
- Athletic administrators, including directors, assistant directors, coaches, assistant coaches and trainers.
- Student activities coordinators and staff.
- Faculty and staff advisors to student organizations, clubs, and societies.
- Education advisors (is this Academic Advisors / Major Advisors? – We should be consistent with language used on campus).
- Coordinator of Greek affairs.
- Title IX coordinator who work directly with students.
- Counseling staff when not working in a Counseling capacity.
- On campus, Victim Advocates or others, who are responsible for providing victims with advocacy services, such as assisting with housing relocation, disciplinary action or court cases, etc.
- Officers from local law enforcement who are identified in our Mutual aid agreement by the institution to provide campus safety-related services.
- Clery Compliance Officer.
- Shaw University Campus Police and Security Officers who work directly with students.

**CSA Form Located:**

[http://www.shawu.edu/uploadedFiles/Students/Campus\\_Police/CSAReportingForm.pdf](http://www.shawu.edu/uploadedFiles/Students/Campus_Police/CSAReportingForm.pdf)

Directions to complete a CSA report. Should be open and saved to your computer. Once completed, forward it to the email address on the form. This information should only be provided to the Clery Compliance Officer or the Chief of Police (919)-546-8249. For additional information concerning reporting please contact the Clery Compliance Officer.

Complainants and Respondents (“Parties”) involved in complaints of discrimination, harassment, or retaliation have the following rights with respect to the complaint procedure process. In cases where a policy violation is substantiated, Shaw University will take appropriate steps intended to end the discrimination, harassment, or retaliation and take the necessary steps to prevent any further violations and remedy its effects. After the complaint process is initiated, the University will take the necessary steps to mitigate interaction between the parties by issuing a No Contact Order/Cease and Desist Order to the parties and enforce any valid order of protection issued by the Courts of North Carolina.

**Parties Have the Right:**

- To be informed of the nature of the complaint.
- To a fair and impartial investigation of the complaint, the process will be prompt, fair, and impartial from the initial investigation to the result.
- To be informed of resolution options available.
- To have the complaint investigated within prompt and reasonable time frames.
- To participate in the investigation of the complaint (and, to the extent you do not participate in the investigation of the complaint, to be aware that a determination as to a policy violation will be made based on the information available).
- To have your privacy respected to the extent permissible by law (the University has certain legal obligations to address prohibited conduct that is substantiated and, as a result, cannot guarantee confidentiality to parties).
- To have an Advisor of their choice, an Attorney or Non-Attorney Advocate to assist you during the investigation, complaint resolution process, informal resolution process, hearing, and appeal process if you so choose (please note that an individual wishing to have an attorney serve as an advisor is responsible for any associated expenses).
- To identify witnesses and submit information relevant to the investigation.
- To review summaries produced from your interview(s).
- To receive timely updates regarding the investigation of the complaint.
- To review the Draft Investigative Report prior to its completion.
- To be notified of the outcome of an investigation.
- To be free from further prohibited conduct.

- To be free from retaliation as defined under university policy.
- To request interim measures to promote your safety and well-being, as well as to prevent additional potential policy violations. Interim measures include, but are not limited to, No Contact Orders, emergency housing or housing adjustments, or academic adjustments.
- Interim protective measures for employees will be determined based on their circumstances.
- To pursue criminal charges, a civil action, or to file a complaint with an external agency.

## **Victim Resources**

### *On-Campus Resources*

#### **Student Health Center\***

919-719-6324 / 919-546-8286

Provides medical services and referrals to local hospital centers.

#### **Counseling Center \***

919-546-8525 / 919-546-8283 / 919-546-8203

Counselors are not required to report an assault. Services are free, confidential and provided by mental health professionals. Can also support securing academic accommodations.

#### **Campus Security and Police**

919-546-8249 / 919-546-8214

Provide assistance with investigation and in pursuing legal action both on and off campus.

#### **Campus Sexual Assault Response Team (SART)\***

919-546-8203

Responsible for reviewing cases for compliance with policy and procedure. Members receive specialized training to offer support and advocacy for housing reassignments, class schedule changes, community referrals, information about the reporting process and assist with contacting Campus Police and the hospital.

#### **TITLE IX Investigator**

919-719-1897

Conduct TITLE IX investigations. Will refer the investigative findings to the student conduct process and ensure corrective measures as appropriate. Provides information about student's rights and courses of action available to report a sexual assault.

**Admissions Office**

919-546-8275

International Student Admissions

International First Time College/Graduate Student

**Office of Financial Aid & Scholarships**

919-546-8200

The primary purpose of the Student Financial Aid Office is to provide financial assistance to students and parents whose family resources are insufficient to meet educational expenses.

*Off-Campus Resources*

**The Solace Center (InterAct) \***

919-828-3067 / 1-866-291-0854 (toll-free)

Provides medical examinations, evidence collection kits, preventive treatment for sexually transmitted infections and pregnancy. A Sexual Assault Nurse Examiner (SANE), who is a Registered Nurse with advanced training and certification in conducting sexual assault exams, conducts these services.

**InterAct \***

919-828-7501

Provides counseling/case management support. Can help with court advocacy and e-filing for protective orders in domestic violence cases.

**KIRAN \***

919-831-4203 / 1-877-625-4726 (24-hour crisis line)

Kiran provides services and empowers South Asian victims of Domestic Violence across North Carolina.

**Raleigh Police Department**

911- Call for 24-hour emergency services or to take a report on an incident, for documentation purposes or to be used in a criminal case.

**Wake County Sheriff Department**

919-856-6900

Can call for emergency services that occur outside of city limits or other areas of Wake County to be connected to resources or take report of incident for documentation purposes or to be used in a criminal case.

**Wake County District Attorney (D.A.)**

919-792-5000

Provide information on perusing criminal cases against perpetrator from the criminal justice perspective.

**North Carolina Coalition Against Sexual Assault (NCCASA)**

919-871-1015

The statewide coalition working to end sexual violence and human trafficking through education, advocacy, and legislation.

**North Carolina Coalition Against Domestic Violence (NCCADV)**

919-956-9124

Leads the state's movement to end domestic violence and enhance work with survivors through collaborations, innovative trainings preventions, technical assistance, state policy development and legal advocacy.

*24/7 Crisis Hotlines*

**InterAct Sexual Assault Hotline \***

919-828-3005 / 1-866-291-0853 toll-free

**InterAct Domestic Violence Hotline \***

919-828-7740 / 1-866-291-0855 toll-free

**RAINN (Rape, Abuse, and Incest National Network) \***

1-800-656-4673

**National Domestic Violence Hotline \***

1-800-799-7233

**National Suicide Prevention Lifeline \***

1-800-273-8255

**\*Confidential Resource**

A list of all resources shall be given to any student, employee or affiliate of the university in written form upon request.

***Victim Confidentiality***

The University recognizes the sensitive nature of gender-based misconduct crimes and is committed to protecting the privacy of any individual who reports an incident of sexual violence. Different officials on campus are, however, able to offer varying levels of privacy protection to victims. Some information in reports made to law enforcement may be made public consistent with the requirements under N.C. General Statute 132.

The University will, complete publicly available recordkeeping including Clery Act reporting and disclosures, without the inclusion of personally identifying information about the victim, as defined in section 40002(a)(20) of the Violence Against Women Act of 1994 (42 U.S.C. 13925(a)(20)); and maintain as confidential any accommodations or protective measures

provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

### ***Victim Accommodation***

Shaw University is committed to providing students and employees with a safe learning or working environment regardless of whether they report an incident of gender-based misconduct to law enforcement or pursue any formal action. Upon request, Shaw University will make any reasonably available change to a victim's academic, housing, transportation, and/or working situation, these accommodations they are available regardless of whether the victim chooses to report the crime to campus police or local law enforcement. The Office of Student or Judicial Services will notify students in writing of the available options and employees will be notified by Human Resources of their available options.

If the victim reports to Campus Police, the office can refer the victim to local law enforcement to obtain a North Carolina protective/restraining order from a criminal court. The University is committed to ensuring that any such order is fully upheld on all institutionally owned and controlled property. The University is also committed to protecting victims from any further harm, the Vice President of Student Affairs or Judicial Services may issue a no-contact.

### ***Judicial/Adjudication Proceedings***

The University strictly prohibits all acts of gender-based misconduct crimes including sexual assault, domestic violence, dating violence, and stalking. In addition to facing criminal action, students, employees and other affiliates may also face disciplinary action by the University.

Individuals found responsible for having committed such a violation may face permanent expulsion, termination of employment, suspension, written warning, or probation. The Office of Judicial Services will handle incidents involving accused students. Human Resources will handle incidents involving university employees, university employees may face termination of employment, suspension, or probation.

Immediate investigation shall begin when university officials become aware of the incident, all investigations shall be completed within one to sixty days depending on the complexity of the investigation. Upon review of the complaint, the Judicial Services Board will determine the appropriate disciplinary action for students and Human Resources will determine the appropriate action for employees. The governing authority shall, after review of the investigation, determine the appropriate course of action to proceed to initiate. The standard for determining responsibility is the preponderance of the evidence.

Disciplinary actions may be initiated on students by filing a complaint with The Office of Judicial Services, VP of Student Affairs, Campus Security Authority, or Campus Police and Security. The Office of Human Resources receives all employee complaints, however an employee complaint may be initiated by reporting the incident to the employee's supervisor.

All judicial proceedings, whether the conduct is reported to have occurred on or off campus, shall provide a prompt, fair and impartial investigation and resolution by officials who have received annual training on how to conduct an investigation and conduct a hearing in a manner that protects the safety of victims and promotes accountability.

The Vice President for Student Affairs and the Judicial Conduct Board will make the determination of responsibility for students.

Some examples of the interim measures they can be put into place are as followed: no contact order, class changes, rescheduling assignments and examinations, housing assignment change, ability to drop courses after normal dates and providing an escort to walk with reporting party around campus.

In all proceedings, including any related meetings, both the complaint and respondent are entitled to the same opportunities to have others present, including the right to be accompanied by an advisor of their choice. Both the student respondent and the complainant shall simultaneously be informed in writing of the outcome made by the Vice President of Student Affairs and the Office of Judicial Services to include any change of the result. Decisions are final when the appeals process is not requested or the president of the university has made a final ruling. Upon request, the institution will disclose the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of any crime of violence or a non-forcible sex offense to; the alleged victim or the next of kin, if the victim is deceased.

Sanctions for a finding of responsibility include, but are not limited to, expulsion, suspension, disciplinary probation, recommended counseling, and/or other educational sanctions. The Judicial Conduct Board has complete discretion regarding sanctioning. In determining appropriate sanction(s) for a violation of this policy, the hearing body will first consider whether expulsion (permanent removal) from the University is appropriate. While expulsion is the starting point for consideration, the Judicial Conduct Board has discretion to decide that different sanctions are appropriate. Factors that are pertinent to the determination of what sanctions applies include, but are not limited to, the nature of the conduct at issue, prior disciplinary history of the respondent (shared with a panel only upon a finding of responsibility to the allegation), respondent's willingness to accept responsibility for his/her actions, previous University response to similar conduct and University interests. The Office of Human Resources shall determine if an employee's sanction results in termination of employment, suspension, or probation.

**SANCTIONS LISTED ARE NOT INCLUSIVE OF ALL SANCTIONS THAT CAN BE IMPOSED.**

Violations may result in policy education, dismissal from the University, expulsion and/or criminal charges, suspension from the University for a term no less than one semester, fine, loss of housing, counseling and community service, probation or a combination thereof.



## *Disciplinary Referrals*

Includes those individuals referred to the Judicial Services for liquor law, drug law, and illegal weapons violations by the Department of Student Affairs. The numbers include incidents that are reported via Shaw University Campus Police and Security incident reports and reports provided directly to the Vice President of Students Affairs from other members of the Shaw University community.

**Drug Law Violations** – The violation of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, and codeine), marijuana, synthetic narcotics (Demerol, methadone’s) and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Liquor Law Violations** - The violation of laws or ordinance prohibiting the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. Drunkenness and driving under the influence are not included in this definition.

**Weapon Law Violations** - The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit crime with any of the aforementioned.

**Larceny/Theft** - Includes, pocket picking, purse snatching, shoplifting, theft from building, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.

**Simple Assault** - An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Intimidation** - To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism or Property (except Arson)** - Willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

## **Campus Governance**

### *Administration of the Judicial Process*

The president of the University has the responsibility for maintaining a campus environment conducive to achieving the University's mission. The responsibility for the actual daily operations of the campus judicial process rests with the Office of Student Affairs and Judicial Services. The University reserves the right to discipline any student who violates or disregards policies and regulations to the extent that the integrity of the institution is compromised.

### *The Judicial Conduct Board*

The Judicial Conduct Board is composed of 7 members and may include faculty, staff and a student. It addresses violations of general university regulations, student conduct, Title IX referrals and matters involving the image and integrity of the institution and may adjudicate appeals. The Judicial Conduct Board chairperson oversees the conduct hearings and executes the Resolution Conference. The Judicial Chairperson only votes in a tie. The Director of Judicial Services will use alternates to fill vacancies as needed. Members hearing Title IX cases must have training specific to sexual misconduct. See Gender Based Sexual Misconduct Policy for more information.

### *Jurisdiction in the Residence Hall*

Residence Hall Staff are responsible for governance of student behavior in the residence halls that arise from violations of residence hall policies. It is the discretion of the Hall Manager to refer specific violations of the Student Code of Conduct to the Office of Judicial Services.

## **The Appeals Process**

### *Grounds for Appeals*

A student may appeal the Judicial Conduct Board's ruling to the Office of Student Affairs. During the appeal the decision of the committee will abide and take effect unless expressly reprieved or delayed by Student Affairs administration. The student must appeal on at least one of four separate grounds listed below. It is essential that the student describe in detail his/her arguments with respect to the grounds for appeal.

Procedural irregularity that resulted in an unfair hearing

- Mitigating circumstances.
- Undue severity of sanction.
- New evidence.

### *Granting or Denying of Appeals*

A written request for an appeal must be submitted by the student to the Office of Student Affairs or designee within forty-eight (48) business hours after receiving the disciplinary decision. Should the deadline fall during the weekend, the next business day (M-F) shall be considered the final day to submit an appeal. The appeal may be denied if it does not meet the grounds for appeal (see previous section). The Judicial Services Office has the discretion to amend the period of appeal. A student may appeal to the next administrative level.

### *Contents of Appeal Letter*

Letters of appeal shall contain a statement or statements of the grounds for the appeal to allow the Student Affairs staff time to make a reasonable judgment on whether to grant the appeal. If an appeal is denied, an appropriate written response will be given to the person making the request.

### *Action and Appeals*

Once an appeal letter has been accepted and the case and information has been reviewed, one of the following actions may occur:

- (1) Deny the appeal affirming the decision and sanction.
- (2) Affirm the decision and amend the sanction.
- (3) Reverse the decision and, if necessary, impose a penalty.
- (4) Order a new hearing.

### *Waiver/Hearing*

A student may waive his/her right to a hearing. Such a waiver must be executed by the student in writing or during a resolution conference with the Office of Judicial Services and/or the Office of Student Affairs. In this case, the sanction is imposed by the Student Affairs administration or Director of Judicial Services and cannot be appealed.

### *Rights Of the Accused*

At least forty-eight hours prior to the hearing by the Judicial Committee, the student is entitled to the following:

- A pre-hearing conference.
- Written notification of the time and place of the hearing.
- A written statement of the charges to enable the student to prepare an argument.
- The names, if known, of witnesses who may testify at the hearing.
- To appear in person and to present his/her defense to the judicial committee or administrator and may call witnesses on his/her behalf.
- To decline to answer questions.

- To be accompanied by representative counsel of his/her choice. The representative may be an attorney, a member of the faculty/staff or student body. If the student engages an attorney, written notice must be given to the Vice President for Student Affairs at least forty-eight hours prior to the hearing. The representative shall be permitted to give advice and otherwise counsel the accused before, during and after the proceedings, but shall not be permitted to examine witnesses actively and personally or argue for the accused.
- To an expeditious hearing of his/her case.
- To be notified of his/her right to appeal against the decision of the Judicial Committee or the Student Affairs administrator within a period of forty-eight hours. Should the accused appeal, the findings of the Judicial Committee will remain in effect unless overruled by a higher body.

**If a student fails to attend the scheduled hearing without notification it will still be held.**

## ***Disciplinary Sanctions***

### *Assigning Sanctions*

If a student is found responsible for a violation through a hearing the Judicial Conduct Board will assign sanctions. If a student admits responsibility for a violation sanction will be assigned through a resolution conference. For offenses that are considered major infractions and where there is evidence of physical violence toward persons which result in any injury, possession of weapons or distribution of drugs on campus, the ZERO TOLERANCE POLICY may be imposed, or interim measures may be taken, and expulsion may be imposed. Students who do not fulfill disciplinary sanctions by the end of the current semester may be subject to suspension. A social conduct hold may be invoked to prevent registration for the new semester.

The following are examples of sanctions that may be assigned in response to students found in violation of the campus policies and Code of Conduct. Sanctions may be imposed independently or in combination with other sanctions.

**Sanctions listed are not inclusive of all sanctions that can be imposed.**

- (1) **Administrative Fees** – Fees may range from \$35–\$500.
- (2) **Counseling** – The student may be required to attend counseling sessions with a member of the Counseling Staff or referred to a professional off campus.
- (3) **Dismissal/Expulsion** – Dismissal/expulsion requires that the student completely sever all connection with Shaw University within 48 hours of notification. Students will be charged the full housing fee for the entire semester and refunded tuition based on the refund schedule outlined in the University Catalog. The University has the right to require immediate separation.
- (4) **Educational Project** – The student is required to conduct research or a project in an area relevant to the offense. They may be required to present information as a campus program.

- (5) **Housing Dismissal** – Students who are permanently dismissed from housing will be required to vacate their residence halls within 48 hours of notification of the disciplinary action. In the event of suspension, students will be charged the full housing fee for the entire semester. The student may not reapply for residency. The University has the right to require immediate separation.
- (6) **Housing Relocation** – If a student is living in a residence hall, she may be required to move to another floor or into another residence hall.
- (7) **Housing Suspension** – Students who are suspended from university housing will be required to move out of housing within 48 hours of notification of the disciplinary action for the length of time specified by the hearing officer. The University has the right to require immediate separation.
- (8) **Loss of Privileges** – Denial of specified privileges for a designated period. This may include limited access to residence halls, participation in clubs, organizations and/or activities, intramurals, intercollegiate athletics and/or activities, loss of privilege to participate in special weeks organized by campus groups, Student Activities or SGA, and loss of privilege to participate in Commencement activities (seniors only).
- (9) **No Contact Order** – A No Contact Order may be imposed in instances where it is determined that a student poses a potential threat to another person. Student 1 and Student 2 shall have no physical, verbal, or written contact with each other, directly or indirectly through any third parties at any time (this includes but is not limited to any contact via mail, text messages, e-mails, telephone calls, social media tags or references, and/or the use of any other electronic means of communication). Each student shall also make every reasonable attempt to avoid eye contact with each other and shall always maintain a minimum distance of 25 feet from each other.
- (10) **Official Warning** – The official warning is notification to the student(s) that she has been found responsible for a violation and that any other violations will result in more serious sanctions.
- (11) **Parents/Guardian Notification** – Parents and legal guardians may be notified of violations of university policies pertaining to alcohol and drugs, potentially life-threatening emergencies, incidents involving hospitals or police agencies, and violations of the any federal, state or local laws. In addition, parents and legal guardians will be notified in cases of suspension or expulsion/dismissal.
- (12) **Participation in Special Workshops** - Students may be required to assist in developing, coordinating, and evaluating special workshops. The nature of the workshop may/may not be related to the offense the student has committed. Students are required to be prompt and attentive and to present a well-written, typed summary of the workshop to the Judicial Services Office within 36 hours of the event. Failure to comply with this sanction may result in temporary suspension from the University.
- (13) **Probation** – Probation is a sanction permitting a student to remain enrolled under prescribed conditions. Probation may be imposed for a specified period, or through graduation. During the Probation, the student must demonstrate that her behavior

conforms to university standards of conduct. Student conduct violations are cumulative. Therefore, all subsequent violations of the University policy and Code of Conduct will be subject to suspension or dismissal.

- (14) **Restitution** – The student is required to pay for repair or replacement of damaged or stolen property. The payment required may not exceed the cost of repair or replacement of the damaged or stolen item, but a lesser amount may be specified.
- (15) **Suspension** – Students will be removed from the University within 48 hours of notification of the disciplinary action. While a student is suspended, he/she is not to return to the campus, programs, facilities, and activities of the university without written permission from the Office of Student Affairs or a designee. In the event of suspension, students will be charged the full housing fee for the entire semester and refunded tuition based on the refund schedule outlined in the University Catalog. All other fees and charges are forfeited. If a student is suspended from the University, a letter will be sent to his/her parent's) or legal guardians with notification of the suspension. The student is not eligible for transient status or enrollment at another CRC institution.
- (16) **Suspension of University Recognition** - Suspension of University recognition refers to the termination of recognition as a registered student organization for a specific or indefinite period.
- (17) **Writing Assignments** - Student may be required to complete a writing assignment, which may/may not have direct correlation to the offense committed. Research assignments must be completed by the deadline specified, must be thorough, comprehensive, typed, and scholarly. The completed project must also conform to other specifications given by the Judicial Services Office. Failure to comply with these terms may result in temporary suspension from the University.

Students who are suspended for Code of Conduct violations must be approved for readmission by the Office of Judicial Services or Office for Student Affairs before they are eligible to return. This written request should show evidence that all conditions of the suspension have been satisfied/completed. If approved, they must apply for re-admission through the Admissions Office. The decision will be forwarded to the Registrar's Office for action. (Students suspended for arrests related to felony or misdemeanor charges, must provide documentation to show that their legal case has been adjudicated.)

### ***Options for Student Affairs Administration***

In certain circumstances following an incident of serious misconduct by an individual or group, the Office of Student Affairs Administrator may impose a suspension, expulsion/dismissal, or other sanctions without a formal hearing process. The Office of Student Affairs may also take the following actions:

- (1) **Interim Suspension** – When imposed, the student may be temporarily separated from the University until such time as the incident is resolved before a hearing officer or hearing board, and until a final decision including any appeal is issued. This interim action

may be imposed if there is any reason to believe that it is necessary to ensure the safety and well-being of members of the campus community, to ensure the student's own physical or emotional safety and well-being if the student poses a threat of disruption of or interference with the normal operations of the University or when a felonious act has been committed. The interim suspension may also include other losses of privileges. Examples of behavior that may lead to immediate suspension is, without limitation, physical violence, sexual assault, disruption of the educational mission or civil living environment of the University, larceny, severe damage to property, and possession and distribution of controlled substances.

- (2) **Medical Leave of Absence** - Shaw University offers Counseling & Disability Services and Student Health Services to assist students with managing emotional and other health and wellness needs. Students may sometimes be referred to off-campus facilities and service providers to assist with managing health and wellness concerns. However, students who cannot adequately be helped by the available facilities and/or refuse to accept recommended emotional and/or medical treatment and whose resulting behavior renders them unable to effectively function in the residential or University community, without harming themselves, others, or disrupting the University community, may be required to separate from the University for a prescribed period.

### ***Sex Offender Registry***

The N.C. State Bureau of Investigations maintains a database of all sex offenders in N.C. This database contains the name, photo, and locations of all offenders' residences. You may search the registry by going to the following web address: <http://sexoffender.ncsbi.gov/search.aspx>.

### ***Missing Student Notification***

It shall be the policy of the Shaw University Campus Police and Security Department to fully investigate all cases of missing persons that originate on our campus. Furthermore, Shaw University Campus Police and Security may receive assistance from any outside law enforcement agency, in any state who has the authority of that state to investigate and enforce the laws of the state.

All Shaw University students residing on campus must have a contact person name and contact information registered with the university. Any person who believes a student who resides in on-campus housing has been missing for more than 24 hours should immediately report this information to their Resident Hall Staff, or any member of the university faculty/staff or to Campus Police and Security at (919)546-8249. Any missing student report received by university staff is to be immediately referred to the Campus Police and Security.

Upon the report of a possible missing student, Campus Police and Security will immediately initiate a missing person investigation. If Campus Police and Security determines that a student is missing, the following actions will be taken:

- Notify the student's contact person within 24 hours of the determination that the student is missing. This contact information is registered and confidential, accessible only to authorized campus officials, and may not be disclosed except to law enforcement personnel in furtherance of a missing person investigation.
- If the student is under 18 years of age and is not an emancipated minor, Campus Police and Security will notify the student's custodial parent or guardian and any other designated contact person within 24 hours of the determination that the student is missing.
- Inform any other appropriate law enforcement agencies within 24 hours of the determination that the student is missing.
- Campus Police and Security and any other appropriate law enforcement agencies will continue to investigate the missing person report.

Student contact information is part of their confidential records and shall not be released as public information, however this information may be shared with any law enforcement agency assisting in the investigation.

### **THE CLERY ACT**

The Clery Act is a consumer protection law that aims to provide transparency around campus crime policy and statistics.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act) requires, Shaw University to provide students and employees as well as perspective students and employees, with information on its security policies and procedures and specific statistics for certain criminal incidents, arrests, and disciplinary referrals and to make the information and statistics. This information is available on the Campus Police and Security website at: [www.shawu.edu/CampusPolice](http://www.shawu.edu/CampusPolice)

It is important to note that the crime classifications for which colleges and universities must provide statistics, many may differ under state and federal law. The crime offenses reported under the Jeanne Clery Act include the following: Murder and Non-Negligent Manslaughter, Manslaughter by Negligence, Rape, Fondling, Incest, Statutory Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, and Arson. The university must also report statistics on domestic violence, dating violence, stalking and hate crimes. Crime statistics are gathered from reports made to local law enforcement agencies, Shaw University Campus Police Department and Campus Security Authorities.

### **DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT**

The report includes crime statistics of crimes/incidents that have been reported to Campus Police and Security over the past three years and have occurred either on campus, on-campus



student housing, non-campus building or property or public property. These statistics are available online:

[http://www.shawu.edu/uploadedFiles/Students/Campus\\_Police/CleryReport\\_SU.pdf](http://www.shawu.edu/uploadedFiles/Students/Campus_Police/CleryReport_SU.pdf)

- **On-Campus:** Any building or property that is owned or controlled by an institution within the same reasonably contiguous geographic area and is used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution, but controlled by another person, is frequently used by students and supports institutional purposes (examples include food or retail vendor).
- **On-Campus Student Housing:** Is any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus.

Geography includes the public sidewalk that borders your campus, the public street running along the sidewalk, and the public sidewalk on the other side of the street. Do not include anything beyond the second sidewalk.

- **Non-Campus Building or Property:** Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.
- **Public Property:** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

## **CLERY ACT CRIME DEFINITIONS**

- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually involves a weapon or means likely to cause death or great bodily harm.

Arrests for drug abuse, liquor law, and weapons violations must be reported.

- **Drug Abuse Violations:** Are violations of laws prohibiting the production, distribution, or use of certain controlled substances and associated equipment, unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic; and arrests for violations of state and local laws relating to the unlawful possession, sale, use, growing or manufacturing and making of narcotic drugs.

- **Liquor Law Violations:** Are defined as violations of laws or ordinances prohibiting the manufacture, sale, possession, transporting, or furnishing of intoxicating liquors or alcoholic beverages; and all attempts to commit any of the aforementioned. (Public drunkenness and driving under the influence are not included).
- **Weapons Violations:** Are violations of laws or ordinances dealing with weapon offenses, such as: manufacture, sale, or possession of deadly weapons; carrying of deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons and all attempts to commit any of these acts.
- **Arson:** is maliciously burning or attempting to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another.
- **Burglary:** Is the unlawful entry into a structure to commit a felony or theft. Theft or unlawful entry into open access areas, such as dining halls and libraries, is not burglary. A structure is a physical space enclosed by four walls, with a roof and door, and does not include lockers, tents, or cars, for example. Shoplifting is not burglary.
- **Dating Violence:** Is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
  - **Dating Violence:** Includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts included under the definition of domestic violence.
- **Domestic Violence:** Is a violent crime (either a felony or misdemeanor) committed by:
  - (1) A current or former spouse or intimate partner of the victim.
  - (2) A person with whom the victim shares a child.
  - (3) A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner.
  - (4) A parent, child, stepparent or stepchild, sibling (full or half), grandparent or grandchild of the victim.
  - (5) The victim's mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law or sister-in-law, if he or she resides in the same home with the victim.
  - (6) Any other person who cohabits or, within the previous 12 months, cohabitated with the victim.

## **Hate Crimes**

Shaw University strives to foster a safe and healthy learning environment that embodies diversity and inclusion of all members of the Shaw University community. The hate crimes statistics are separated by category of prejudice.

The law requires the release of statistics by category of prejudice concerning the occurrence of hate crimes in the crime classifications listed in the preceding section and for other crimes

involving bodily injury to any person in which the victim is selected because of the actual or perceived race, national origin, gender, gender identity, religion, sexual orientation, and ethnicity or disability of the victim. Hate crimes includes all the crimes listed above that manifest evidence that the victim was chosen based on one of the categories of bias listed below, plus the following crimes.

Hate Crimes are defined for Clery Act purposes as certain crimes committed against a person or property when such crimes are motivated, in whole or in part, by the offender's (perpetrator's) bias. Bias is defined as a performed negative opinion toward a group of persons based on their race, gender, religion, ethnic/national origin, disability, sexual orientation, or gender identity.

These crimes are:

- Murder and non-negligent manslaughter.
- Rape, fondling, incest, and statutory rape.
- Robbery.
- Aggravated assault.
- Burglary.
- Motor vehicle theft.
- Arson.
- Larceny-theft.
- Simple assault.
- Intimidation (unlawfully placing another person in reasonable fear of bodily harm using threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack), and destruction/ damage/ vandalism to property.
- Motor vehicle theft, which is defined as the theft or attempted theft of a motor vehicle. (This classification also includes "joyriding"). Motor vehicles are defined broadly to include not only cars and trucks, but any self-propelled vehicle that runs on land surface and not on rails, such as golf carts, motor scooters, motorized wheelchairs, and ATVs.
- Murder and Non-negligent manslaughter are the willful (non-negligent) killing of one human being by another.
- Negligent manslaughter is the killing of another person through gross negligence. Robbery is the taking or attempting to take anything of value from the care, custody, and control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

### *Sexual Offenses*

- **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

- **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim.
- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** North Carolina statutory rape law is violated when a person has consensual sexual intercourse with an individual under the age of sixteen. A close in age exemption exist when the offender is less than four years older.
- **Stalking:** Is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
  - (1) Fear for the person's safety or the safety of others; or
  - (2) Suffer substantial emotional distress. Such distress does not have to be severe enough to require medical or other professional treatment or counseling to be in substantial emotional distress.

Stalking requires two or more acts, including but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates, to or about, a person, or interferes with a person's property.

### ***Categories of Prejudice for Hate Crimes***

- **Race** - A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind.
- **Gender** - A preformed negative opinion or attitude toward a group of persons because those persons are male or female.
- **Gender Identity** - A preformed negative attitude of totality of physical and behavioral traits that are designated by a culture as masculine or feminine.
- **Religion** - A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.
- **Sexual Orientation** - A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.
- **Ethnicity/National Origin** - A preformed negative opinion or attitude toward a group of persons of the same race or national origin, who shares common or similar traits, languages, customs and/or traditions.
- **Disability** - A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/ challenges, whether such disability is temporary or permanent, congenital, or acquired by heredity, accident, injury, advanced age or illness.

The numbers for most of the specific crime categories are part of the overall statistics reported for each year. The only exceptions to this, is the addition of simple assault, intimidation and any other crime that involves bodily injury that is not already included in the required reporting categories. If a hate crime occurs where there is an incident involving intimidation, vandalism, larceny, simple assault or other bodily injury, the law requires that the statistic be reported as a hate crime even though there is no requirement to report the crime classification in any other area of the compliance document.

Note: A hate or biased related crime is not a separate, distinct crime but is the commission of a criminal offense, which was motivated by the offender's bias.

### ***Violence Against Women Act (VAWA) Policy***

On March 7, 2013, President Obama signed into law the Campus Sexual Violence Elimination Act (Campus SaVE Act), a compliment to Title IX and an update to the Jeanne Clery Act, as part of the reauthorization of the Violence Against Women Act (VAWA). The passage of VAWA in 1994, and its reauthorization in 2000, 2005, and again in 2013 has changed the landscape of the adult degree program for victims of domestic violence, dating violence, sexual assault, and stalking.

On October 20, 2014, the United States Department of Education published the final regulations for the VAWA to the Clery Act, which affords additional rights campus victims of sexual assault, domestic violence, dating violence, and stalking.

The regulations require campuses to take many steps to ensure compliance in Title IX and Clery compliance are reported by Oct 1, of each year, including updating Student Codes and Handbooks, training all students and staff, and instituting campus climate checks. It is the Policy of Shaw University to maintain its property and to provide a safe environment against domestic violence, dating violence, sexual assault and stalking for our employees/students including others having business with the University or on University Property.

This policy applies to all students and employees of Shaw University, and to contracted or partner companies associated with the University.

The primary purpose of this Policy is to reduce domestic violence, dating violence, and stalking on and around our campus by:

- Protecting the safety of victims.
- Building collaborations among victim service providers.
- Assisting to respond appropriately to violence while maintaining a safe environment for both students and employees.

## SEXUAL ASSAULT

The Campus SaVE Act defines sexual assault as an offense classified as forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.

### *Statement of Victims' Rights*

It is the goal of Shaw University to ensure that students, employees, or affiliates of the university who are victims of sexual misconduct, dating violence, domestic violence and stalking have access to needed resources, services, and information including:

- The right of the victim to be treated with respect by university officials.
- The right not to be discouraged by the University officials from reporting a sexual misconduct offense.
- The right to a university "No Contact" condition (for student victims) against another student who has engaged in or threatens to engage in stalking, threatening, harassing or other improper behavior that presents a danger to the welfare of the complaining student or others.
- The right to have complaints of sexual assault responded to quickly and with sensitivity by the administration.
- The right to receive a written copy of their rights.

A victim has the right to have any unrelated past behavior excluded from the hearing process. The student conduct body shall determine what constitutes unrelated.

### *Rights*

- The right to be informed of their options to notify proper law enforcement authorities, including on-campus and local police if the student chooses so. This also includes their right not to report if this is the victim's desire.
- The right to be notified of available medical services, counseling, mental health, or student services for victims of sexual assault, both at the University and in the community.
- The right to notification of and options for, and available assistance in, changing academic schedules and living arrangements.
- Any reasonably available changes to a victim's academic, housing, transportation, and/or working situation, these accommodations are available regardless of whether the victim chooses to report the crime to campus police or local law enforcement.
- (Campus residential) situations after an alleged sexual assault incident, if so, requested by the victim and if such changes are reasonably available (no disciplinary charges or investigation, University, or criminal, need occur before this option is available).
- The right to be accompanied by another member of the University community (defined as a faculty or staff member of the University community) to serve as "adviser." The adviser

is permitted to advise the student charged in the organization of their thoughts and presentation of materials and can advise the student directly in the hearing.

- (Advisers may not address the Hearing Officer, or any other individuals providing testimony and may not respond to any questions for the respondent. Advisers may be present at hearings only. Members of the press and attorneys are prohibited from serving as advisers during a sexual misconduct disciplinary hearing).
- The right not to have irrelevant prior sexual history admitted in a university hearing.
- The right to review all written statements regarding any discussion that will be presented following at an initial conference (and prior to the disciplinary hearing).
- Ask questions of the Hearing Officer and via the Hearing Officer indirectly request responses from the complainant and any other witnesses present.
- The right to make an impact statement to the Hearing Officer at the conclusion of the disciplinary hearing.
- The right to submit a written victim-impact statement to the Hearing Officer prior to the panel rendering a final decision.
- The right to be informed of the outcome and any sanctions imposed from a disciplinary hearing involving sexual misconduct.

### ***Sexual Assault Prevention Tips***

- Be aware of rape drugs.
- Try not to leave your drink unattended.
- Only drink from unopened containers or from drinks you have watched being made and poured.
- Avoid group drinks like punch bowls.
- Cover your drink. It is easy to slip in a small pill even while you are holding your drink.
- Hold a cup with your hand over the top or choose drinks that are contained in a bottle and keep your thumb over the opening.
- If you feel extremely tired or drunk for no apparent reason, you may have been drugged.
- Find your friends and ask them to leave with you as soon as possible.
- If you suspect you have been drugged, go to a hospital, and ask to be tested.
- Keep track of how many drinks you have had.
- Leave with a group of people you trust.
- Avoid giving out your personal information (phone number, where you live, etc.). If someone asks for your number, take his/her number instead of giving out yours.

For more information, visit: <http://www.shawu.edu/RISE/>.

### ***Walking Around Campus***

- Make sure your cell phone is easily accessible and fully charged.
- Be familiar with where emergency phones are installed on the campus.

- Be aware of open buildings where you can use a phone.
- Avoid dimly lit places and inform buildings and grounds management if lights need to be installed in an area.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
- Walking very late at night is sometimes unavoidable, so try to walk with a friend or call Campus Police Security for an escort. The service is available 24 hours a day by calling (919) 546-8249.

## Resources

In addition to this policy, the Shaw University Student Handbook, and Shaw University Employee Handbook, the school is developing a campus coalition to help combat Violence Against Women. As this program develops, students and staff will be informed about this resource.

The following offices are available to assist:

- (1) Interact 24 Hour Sexual Assault Crisis Line – (919) 828-3005
- (2) Interact 24 Hour Domestic Violence Crisis Line - (919) 828-7740
- (3) Solace Center at Interact for SAFE (Sexual Assault Forensic Exam) –1012 Oberlin Road, Raleigh (919) 828-3067
- (4) NC Coalition Against Domestic Violence Hotline – (800) 799-SAFE (7233)

What can you do if confronted?

- (1) Get to a safe place.
- (2) Report the situation to someone in a position of authority, e.g., a faculty, counselor, Area Coordinator or the Campus Police and Security.
- (3) Immediately preserve all evidence of the offense.
- (4) Request assistance for personal safety.
- (5) Obtain order of protection or a no contact order.
- (6) Take advantage of the services available through the University, i.e., Counseling Center, the University's Title IX Coordinator and the list of resources mentioned above.
- (7) Request to speak anonymously with a member of staff or submit an anonymous report through: <https://www.shawu.edu/silentwitness/> .

The following offices are available to assist you:

- (1) Counseling Center (919) 546-8525
- (2) Campus Police & Security (919) 546-8214
- (3) Campus Chaplin (919) 546-8491
- (4) Student Affairs Services (919) 546-8522
- (5) Title IX Coordinator (919) 719-1897
- (6) Health & Wellness Serv. (919) 719-6224



## **COUNSELING CENTER**

### *Mission*

The Counseling Center's focus is to maintain the emotional and psychological well-being of all Shaw University students. For students to succeed in their chosen fields of study they have to be free of emotional and psychological distress. Stress, depression, relationship issues, and dependencies are major factors in a students' failure to compete academically. The Counseling Center endeavors to plan, organize, implement, and evaluate programs that provide for personal-social counseling, referral services, and general guidance that helps to prepare and accommodate students to college life and ultimately retention and graduation. The Counseling Center is committed to providing confidential services for a diverse student population who otherwise may not have or may not take the opportunity to receive these services.

### *Goals*

To attain the outcomes identified in the mission statement, the Counseling Center has established the following goals:

- To expand current programs to ensure that all students are served.
- To provide ongoing information to students to help them make informed decisions regarding emotional and psychological issues that confront them.
- To provide direct services for substance abuse.
- To provide services and support groups to assist the student community in coping and survival skills.
- To increase the effectiveness of Disability Services.
- To increase outreach services to enhance and increase visibility of the Counseling Center.
- To continue to upgrade and utilize technology to support student learning outcomes.
- To implement the use of a satisfaction survey to monitor student satisfaction.
- To develop new positive lifestyles without the use of drugs and alcohol.

### *Services Provided:*

- Individual Counseling
- Support Groups
- Workshops/Seminars
- Substance Abuse Counseling

### *Individual Counseling*

Confidential counseling is provided for students who have personal concerns, difficulties adjusting to college, and other stressors with daily living. Individual counseling is short-term in nature. Services are available if long-term treatment is necessary.

### *Support Groups*

Support groups are available on a continual and as-needed basis. Students can request specific support groups to be implemented.

### *Workshops/Seminars*

Each month workshops or seminars are available for students. Workshops vary in topics such as:

- Alcohol Awareness, Stress Management, Time Management, Conflict Resolution, Healthy Lifestyle Choices, Violence Against Women and Men, Dating and Relationships, Marijuana 101, Alcohol 101, and Bystander Intervention.

### *Substance Abuse Counseling*

Counseling will be provided in an assertive and positive effort to empower the administration, faculty, staff, and students to maintain an addiction free campus. The campus addiction professional will conduct workshops and provide both individual and group sessions. Shaw University has a “Zero” tolerance policy regarding drugs and alcohol. Students receive optimal care, treatment, and education relevant to drug and alcohol prevention.

The university also uses eCHECKUPTOGO. This is a personalized, evidenced-based, online prevention and intervention program for alcohol and marijuana. It is also engineered to motivate individuals to reduce their consumption using personalized information about their own drinking and risk factors. The prevention and intervention programs are developed and updated with the most current and reliable research available.

### **Title IX Program**

The Title IX Coordinator is responsible for overseeing and administering Shaw University’s Title IX Program. Title IX of the Education Amendments of 1972 is a federal law that protects students, employees, and third parties (such as vendors, parents, etc.) from sex discrimination.

Complainants are encouraged to report incidents of sexual harassment in a timely manner. The university is committed to implementing prompt and appropriate remedies to prevent sex discrimination and/or harassment along with its effects. An impartial investigation will be conducted, and the Title IX Coordinator strives to have investigations completed within sixty (60) calendar days from receipt of the written complaint. At the conclusion of the investigation, Title

IX Coordinator will notify the complainant and respondent in writing to the findings. The complainant and the respondent are both entitled to have others present during the disciplinary proceedings and the complainant may withdraw a complaint at any time in writing to the Title IX Coordinator. Upon the finding of a sex offense against the complainant, the accused may be expelled or suspended from the university. To the extent possible, the university will keep the complaint and investigation private.

Retaliation, or engaging in an adverse action against a person who has filed a Title IX complaint, is strictly prohibited. Any individual within the university community who engages in retaliation shall be subject to disciplinary action. Upon request, Shaw University will make any reasonable change to a victim's academic, living, transportation, and/or working situation.

If desired, Shaw University Campus Police will assist the victim in contacting local law enforcement authorities. Students who have been subject to sexual assault, sexual violence or sexual harassment may request to withdraw from a semester or individual courses.

Any victim of a sexual assault should report the incident to the Shaw University Campus Security Authority who will then contact the Title IX Coordinator 919-719-1897. Victims of sexual discrimination or sexual assault should directly contact the Title IX Coordinator by phone (919) 719-1897 or by email at [richard.barnes@shawu.edu](mailto:richard.barnes@shawu.edu)

### *Title IX Compliance*

The Director of Human Resources is Shaw University's Title IX Coordinator. In this capacity, the Title IX Coordinator is responsible for administration and coordination of Shaw University Title IX related policies, programs, and compliance efforts. The scope of this responsibility includes, among other things, oversight of complaint resolution, resources, communications, and training in connection with Title IX's prohibition of discrimination based upon gender. Contact the office by phone at (919) 719-1897 or visit <https://www.shawu.edu/Investigating-Title-IX-Complaints/>

The University will provide resources on-campus, off-campus, or both, including medical and mental health support, to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy.

The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on policy violators.

As time passes, evidence may dissipate or become lost or unavailable. Thereby making investigation impossible or more difficult for prosecution, disciplinary proceedings, or obtaining protection orders related to the incident. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with the Title IX Coordinator,

counselor, Shaw University Campus Police, or other law enforcement to preserve evidence if the victim changes her/his mind.

## **Workplace Violence**

Shaw University specifically prohibits acts of violence, threat, physical attack, property damage, intimidation, harassment, and theft. Shaw University also prohibits the use and carrying of concealed weapons of any kind, including handguns, as defined by North Carolina General Statute 14-269. This policy applies to all locations of Shaw University and all areas in which university services are provided and where Shaw University events may occur. Shaw University observes and practices a zero-tolerance workplace violence stance.

Workplace violence should be reported to either the Office of Human Resources or the Office of Campus Police and Security immediately. All workplace violence situations must ultimately be reported to the Office of Human Resources.

Shaw University is committed to providing a workplace free of violence by establishing preventative measures, by addressing issues with all employees who commit prohibited acts and holding him/her accountable, and by providing the victim(s) with needed support via our Employee Assistance Program. Specific prohibited acts involving criminal activity and/or safety concerns that require reporting include, but are not limited to:

- Criminal acts on Shaw University property, including gambling and the possession or use of illegal drugs.
- Any acts of violence or threats of violence.
- Any intoxication.
- Weapons of any type.
- Suspicious letters or packages that may contain biological agents or explosives.
- Bomb threats or incidents via telephone, mail, email, etc.
- Theft or misappropriation of university assets.
- Any breach of computer security.
- Loss, theft, or suspected theft of proprietary or confidential information. Also, any inadvertent or unauthorized disclosure of proprietary or confidential data.
- Damage to Shaw University property or an employee's personal property while on Shaw University premises involving actual or suspected mischief, vandalism, or criminal negligence.

Violators of this policy will be subject to corrective action up to and including immediate termination of employment, if an employee will be in violation of the Student Code of Conduct, if a student, or will be prosecuted, if a third party.

Employees having knowledge of violations of this policy including the use and/or carry of concealed weapons shall report such knowledge to their supervisor or to an employee who is

responsible. Human Resources and/or Campus Police should be notified immediately. Having knowledge and not reporting such information is grounds for disciplinary action.

### *Notice of Dissemination*

The Drug-Free Schools and Communities Act 2023-2024 Annual Notification has been disseminated by email to every employee and is accessible through our UltiPro payroll system. It is HR's responsibility to ensure employees are informed and have access to all Employee Assistance Programs (EAP).

**Shaw University Clery Crime Statistics**

<b>SHAW UNIVERSITY MAIN CAMPUS CLERY CRIME STATISTICS 2020 – 2022</b>					
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>CAMPUS RESIDENTIAL</b>	<b>NON- CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Murder</b>	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
	<b>2022</b>	0	0	0	0
<b>Manslaughter by Negligence</b>	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
	<b>2022</b>	0	0	0	0
<b>Rape</b>	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
	<b>2022</b>	0	0	0	0
<b>Fondling</b>	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
	<b>2022</b>	0	0	0	0
<b>Incest</b>	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
	<b>2022</b>	0	0	0	0
<b>Statutory Rape</b>	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
	<b>2022</b>	0	0	0	0
<b>Robbery</b>	<b>2020</b>	0	0	0	1
	<b>2021</b>	0	0	0	0
	<b>2022</b>	1	0	0	0
<b>Aggravated Assault</b>	<b>2020</b>	0	0	0	0
	<b>2021</b>	1	0	0	0
	<b>2022</b>	0	0	0	0
<b>Burglary</b>	<b>2020</b>	1	1	0	0
	<b>2021</b>	2	0	0	0
	<b>2022</b>	3	3	0	0
<b>Motor Vehicle Theft</b>	<b>2020</b>	0	0	0	0
	<b>2021</b>	1	0	0	1
	<b>2022</b>	0	0	0	0
<b>Arson</b>	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
	<b>2022</b>	0	0	0	0

<b>SHAW UNIVERSITY MAIN CAMPUS VAWA OFFENSES 2020 – 2022</b>					
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>CAMPUS RESIDENTIAL</b>	<b>NON- CAMPUS</b>	<b>PUBLIC PROPERTY</b>
Domestic Violence	2020	0	0	0	0
	2021	0	0	0	0
	2022	0	0	0	0
Dating Violence	2020	0	0	0	0
	2021	0	0	0	0
	2022	0	0	0	0
Stalking	2020	0	0	0	0
	2021	0	0	0	0
	2022	2	0	0	0
<b>ARREST AND REFERRED FOR DISCIPLINARY ACTION</b>					
Liquor Law Arrest	2020	0	0	0	0
	2021	0	0	0	0
	2022	0	0	0	0
Liquor Law Referrals	2020	0	0	0	0
	2021	0	0	0	0
	2022	0	0	0	1
Drug Law Arrests	2020	1	1	0	4
	2021	2	0	0	0
	2022	1	0	0	2
Drug Law Referrals	2020	0	0	0	0
	2021	6	6	0	0
	2022	16	0	0	2
Weapons Law Arrests	2020	0	0	0	0
	2021	0	0	0	0
	2022	2	0	0	2
Weapons Law Referrals	2020	0	0	0	0
	2021	1	0	0	0
	2022	2	0	0	1

<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>		<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>
Unfounded Crimes	2020	0		HATE CRIMES	2020	0
	2021	1			2021	0
	2022	4			2022	0

<b>SHAW UNIVERSITY AHOSKIE CAPE CLERY CRIME STATISTICS</b>				
<b>2020 – 2022</b>				
<b>Campus Dose Not Have Residential Facilities</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Murder</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Manslaughter by Negligence</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Rape</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Fondling</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Incest</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Statutory Rape</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Robbery</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Aggravated Assault</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Burglary</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Motor Vehicle Theft</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Arson</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	



SHAW UNIVERSITY AHOSKIE CAPE VAWA OFFENSES 2020 – 2022				
OFFENSE	YEAR	CAMPUS	NON-CAMPUS	PUBLIC PROPERTY
Domestic Violence	2020		Closed	
	2021		Closed	
	2022		Closed	
Dating Violence	2020		Closed	
	2021		Closed	
	2022		Closed	
Stalking	2020		Closed	
	2021		Closed	
	2022		Closed	
ARREST AND REFERRED FOR DISCIPLINARY ACTION				
Liquor Law Arrest	2020		Closed	
	2021		Closed	
	2022		Closed	
Liquor Law Referrals	2020		Closed	
	2021		Closed	
	2022		Closed	
Drug Law Arrests	2020		Closed	
	2021		Closed	
	2022		Closed	
Drug Law Referrals	2020		Closed	
	2021		Closed	
	2022		Closed	
Weapons Law Arrests	2020		Closed	
	2021		Closed	
	2022		Closed	
Weapons Law Referrals	2020		Closed	
	2021		Closed	
	2022		Closed	

OFFENSE	YEAR	TOTAL		OFFENSE	YEAR	TOTAL
Unfounded Crimes	2020	Closed		HATE CRIMES	2020	Closed
	2021	Closed			2021	Closed
	2022	Closed			2022	Closed

This site no longer provides educational services. Closed in 2020.

<b>SHAW UNIVERSITY DURHAM CAPE CLERY CRIME STATISTICS</b>				
<b>2020 – 2022</b>				
<b>Campus Dose Not Have Residential Facilities</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Murder</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Manslaughter by Negligence</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Rape</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Fondling</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Incest</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Statutory Rape</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Robbery</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Aggravated Assault</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Burglary</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Motor Vehicle Theft</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Arson</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	

<b>SHAW UNIVERSITY DURHAM CAPE VAWA OFFENSES 2020 – 2022</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Domestic Violence</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Dating Violence</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Stalking</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>ARREST AND REFERRED FOR DISCIPLINARY ACTION</b>				
<b>Liquor Law Arrest</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Liquor Law Referrals</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Drug Law Arrests</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Drug Law Referrals</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Weapons Law Arrests</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Weapons Law Referrals</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	

<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>		<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>
<b>Unfounded Crimes</b>	<b>2020</b>	Closed		<b>HATE CRIMES</b>	<b>2020</b>	Closed
	<b>2021</b>	Closed			<b>2021</b>	Closed
	<b>2022</b>	Closed			<b>2022</b>	Closed

This site no longer provides educational services. Closed in 2020.

<b>SHAW UNIVERSITY FAYETTEVILLE CAPE CLERY CRIME STATISTICS</b>				
<b>2020 – 2022</b>				
<b>Campus Dose Not Have Residential Facilities</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Murder</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Manslaughter by Negligence</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Rape</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Fondling</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Incest</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Statutory Rape</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Robbery</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Aggravated Assault</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Burglary</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Motor Vehicle Theft</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Arson</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		

<b>SHAW UNIVERSITY FAYETTEVILLE CAPE VAWA OFFENSES 2020 – 2022</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Domestic Violence</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Dating Violence</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Stalking</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>ARREST AND REFERRED FOR DISCIPLINARY ACTION</b>				
<b>Liquor Law Arrest</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Liquor Law Referrals</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Drug Law Arrests</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Drug Law Referrals</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Weapons Law Arrests</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Weapons Law Referrals</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		

<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>		<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>
<b>Unfounded Crimes</b>	<b>2020</b>	0		<b>HATE CRIMES</b>	<b>2020</b>	0
	<b>2021</b>	Closed			<b>2021</b>	Closed
	<b>2022</b>	Closed			<b>2022</b>	Closed

This site no longer provides educational services. Closed in 2021.

<b>SHAW UNIVERSITY GREENVILLE CAPE CLERY CRIME STATISTICS</b>				
<b>2020 – 2022</b>				
<b>Campus Dose Not Have Residential Facilities</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Murder</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Manslaughter by Negligence</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Rape</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Fondling</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Incest</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Statutory Rape</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Robbery</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Aggravated Assault</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Burglary</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Motor Vehicle Theft</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Arson</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		

<b>SHAW UNIVERSITY GREENVILLE CAPE VAWA OFFENSES 2020 – 2022</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Domestic Violence</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Dating Violence</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Stalking</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>ARREST AND REFERRED FOR DISCIPLINARY ACTION</b>				
<b>Liquor Law Arrest</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Liquor Law Referrals</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Drug Law Arrests</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Drug Law Referrals</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Weapons Law Arrests</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Weapons Law Referrals</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		

<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>		<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>
<b>Unfounded Crimes</b>	<b>2020</b>	0		<b>HATE CRIMES</b>	<b>2020</b>	0
	<b>2021</b>	Closed			<b>2021</b>	Closed
	<b>2022</b>	Closed			<b>2022</b>	Closed

This site no longer provides educational services. Closed in 2021.

## SHAW UNIVERSITY HIGH POINT CAPE CLERY CRIME STATISTICS 2020 – 2022

Campus Dose Not Have Residential Facilities

OFFENSE	YEAR	CAMPUS	NON-CAMPUS	PUBLIC PROPERTY
Murder	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
Manslaughter by Negligence	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
Rape	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
Fondling	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
Incest	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
Statutory Rape	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
Robbery	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
Aggravated Assault	2020	0	0	0
	2021	0	1	0
	2022	0	0	0
Burglary	2020	0	0	0
	2021	0	1	0
	2022	0	0	0
Motor Vehicle Theft	2020	0	1	0
	2021	0	0	0
	2022	0	0	0
Arson	2020	0	0	0
	2021	0	0	0
	2022	0	0	0



<b>SHAW UNIVERSITY HIGH POINT CAPE VAWA OFFENSES 2020 – 2022</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Domestic Violence</b>	<b>2020</b>	0	0	0
	<b>2021</b>	0	0	0
	<b>2022</b>	0	0	0
<b>Dating Violence</b>	<b>2020</b>	0	0	0
	<b>2021</b>	0	0	0
	<b>2022</b>	0	0	0
<b>Stalking</b>	<b>2020</b>	0	0	0
	<b>2021</b>	0	0	0
	<b>2022</b>	0	0	0
<b>ARREST AND REFERRED FOR DISCIPLINARY ACTION</b>				
<b>Liquor Law Arrest</b>	<b>2020</b>	0	0	0
	<b>2021</b>	0	0	0
	<b>2022</b>	0	0	0
<b>Liquor Law Referrals</b>	<b>2020</b>	0	0	0
	<b>2021</b>	0	0	0
	<b>2022</b>	0	0	0
<b>Drug Law Arrests</b>	<b>2020</b>	0	0	0
	<b>2021</b>	0	0	0
	<b>2022</b>	0	0	0
<b>Drug Law Referrals</b>	<b>2020</b>	0	0	0
	<b>2021</b>	0	0	0
	<b>2022</b>	0	0	0
<b>Weapons Law Arrests</b>	<b>2020</b>	0	0	0
	<b>2021</b>	0	0	0
	<b>2022</b>	0	0	0
<b>Weapons Law Referrals</b>	<b>2020</b>	0	0	0
	<b>2021</b>	0	0	0
	<b>2022</b>	0	0	0

<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>		<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>
<b>Unfounded Crimes</b>	<b>2020</b>	0		<b>HATE CRIMES</b>	<b>2020</b>	0
	<b>2021</b>	0			<b>2021</b>	0
	<b>2022</b>	0			<b>2022</b>	0

<b>SHAW UNIVERSITY KANNAPOLIS CAPE CLERY CRIME STATISTICS</b>				
<b>2020 – 2022</b>				
<b>Campus Dose Not Have Residential Facilities</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Murder</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Manslaughter by Negligence</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Rape</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Fondling</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Incest</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Statutory Rape</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Robbery</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Aggravated Assault</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Burglary</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Motor Vehicle Theft</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Arson</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	

<b>SHAW UNIVERSITY KANNAPOLIS CAPE VAWA OFFENSES 2020 – 2022</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Domestic Violence</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Dating Violence</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Stalking</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>ARREST AND REFERRED FOR DISCIPLINARY ACTION</b>				
<b>Liquor Law Arrest</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Liquor Law Referrals</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Drug Law Arrests</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Drug Law Referrals</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Weapons Law Arrests</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Weapons Law Referrals</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	

<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>		<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>
<b>Unfounded Crimes</b>	<b>2020</b>	Closed		<b>HATE CRIMES</b>	<b>2020</b>	Closed
	<b>2021</b>	Closed			<b>2021</b>	Closed
	<b>2022</b>	Closed			<b>2022</b>	Closed

This site no longer provides educational services. Closed in 2020.

<b>SHAW UNIVERSITY ROCKY MOUNT CAPE CLERY CRIME STATISTICS</b>				
<b>2020 – 2022</b>				
<b>Campus Dose Not Have Residential Facilities</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Murder</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Manslaughter by Negligence</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Rape</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Fondling</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Incest</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Statutory Rape</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Robbery</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Aggravated Assault</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Burglary</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Motor Vehicle Theft</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	
<b>Arson</b>	<b>2020</b>		Closed	
	<b>2021</b>		Closed	
	<b>2022</b>		Closed	

SHAW UNIVERSITY ROCKY MOUNT CAPE VAWA OFFENSES 2020 – 2022				
OFFENSE	YEAR	CAMPUS	NON-CAMPUS	PUBLIC PROPERTY
Domestic Violence	2020		Closed	
	2021		Closed	
	2022		Closed	
Dating Violence	2020		Closed	
	2021		Closed	
	2022		Closed	
Stalking	2020		Closed	
	2021		Closed	
	2022		Closed	
ARREST AND REFERRED FOR DISCIPLINARY ACTION				
Liquor Law Arrest	2020		Closed	
	2021		Closed	
	2022		Closed	
Liquor Law Referrals	2020		Closed	
	2021		Closed	
	2022		Closed	
Drug Law Arrests	2020		Closed	
	2021		Closed	
	2022		Closed	
Drug Law Referrals	2020		Closed	
	2021		Closed	
	2022		Closed	
Weapons Law Arrests	2020		Closed	
	2021		Closed	
	2022		Closed	
Weapons Law Referrals	2020		Closed	
	2021		Closed	
	2022		Closed	

OFFENSE	YEAR	TOTAL		OFFENSE	YEAR	TOTAL
UNFOUNDED CRIMES	2020	Closed		HATE CRIMES	2020	Closed
	2021	Closed			2021	Closed
	2022	Closed			2022	Closed

This site no longer provides educational services. Closed in 2020.

## SHAW UNIVERSITY WILMINGTON CAPE CLERY CRIME STATISTICS 2020 – 2022

Campus Dose Not Have Residential Facilities

OFFENSE	YEAR	CAMPUS	NON-CAMPUS	PUBLIC PROPERTY
Murder	2020	0	0	0
	2021	Closed		
	2022	Closed		
Manslaughter by Negligence	2020	0	0	0
	2021	Closed		
	2022	Closed		
Rape	2020	0	0	0
	2021	Closed		
	2022	Closed		
Fondling	2020	0	0	0
	2021	Closed		
	2022	Closed		
Incest	2020	0	0	0
	2021	Closed		
	2022	Closed		
Statutory Rape	2020	0	0	0
	2021	Closed		
	2022	Closed		
Robbery	2020	0	0	0
	2021	Closed		
	2022	Closed		
Aggravated Assault	2020	0	0	0
	2021	Closed		
	2022	Closed		
Burglary	2020	0	0	0
	2021	Closed		
	2022	Closed		
Motor Vehicle Theft	2020	0	0	0
	2021	Closed		
	2022	Closed		
Arson	2020	0	0	0
	2021	Closed		
	2022	Closed		

<b>SHAW UNIVERSITY WILMINGTON CAPE VAWA OFFENSES 2020 – 2022</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Domestic Violence</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Dating Violence</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Stalking</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>ARREST AND REFERRED FOR DISCIPLINARY ACTION</b>				
<b>Liquor Law Arrest</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Liquor Law Referrals</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Drug Law Arrests</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Drug Law Referrals</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Weapons Law Arrests</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		
<b>Weapons Law Referrals</b>	<b>2020</b>	0	0	0
	<b>2021</b>	Closed		
	<b>2022</b>	Closed		

<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>		<b>OFFENSE</b>	<b>YEAR</b>	<b>TOTAL</b>
<b>UNFOUNDED CRIMES</b>	<b>2020</b>	0		<b>HATE CRIMES</b>	<b>2020</b>	0
	<b>2021</b>	Closed			<b>2021</b>	Closed
	<b>2022</b>	Closed			<b>2022</b>	Closed

This site no longer provides educational services. Closed 2021.

## **Annual Fire Safety Reporting**

### *Fire Safety Policies and Drills*

Every student is expected to participate in fire drills and mandatory emergency evacuation drills. Evacuation of University buildings is mandatory when a fire alarm sounds. This regulation is an order from the state Fire Marshal. Lack of cooperation constitutes grounds for denial of campus housing. Evacuation procedures and routes are posted on each floor by all exits in the Residence Halls. Failure to evacuate a building or to comply with instructions during a fire/fire drill evacuation, sending false fire alarms or tampering with fire safety equipment or systems is a violation of state statutes and punishable by law and will result in disciplinary action. **Incense, candles, and items requiring an open flame for operation are not permitted in Residence Halls.**

### *Prevention*

Shaw University students are required to abide by regulations prescribed by the state Fire Marshal, Shaw University Campus Police, and Physical Plant Office. Disciplinary measures will be administered against any student who violates these regulations.

- (1) Tampering with firefighting equipment when no emergency exists endangers occupants and damages property. Any person suspected of sending a false alarm will be referred to the Vice President for Student Affairs for appropriate judicial action.
- (2) University housing foyers, stair landings, and hallways will be kept clear of unauthorized items such as furniture, curtains, bicycles, and storage containers. No item may be placed in such a way that emergency evacuation of the building is impeded.
- (3) Hallway and stairwell doors provide a critical barrier to the spread of smoke and heat. **These doors should not be propped or blocked open at any time.**
- (4) Christmas trees must not be placed indoors any longer than 14 days prior to the end of the Fall Semester. All trees must be removed from the Living and Learning Centers before occupants vacate at the end of the Fall Semester. All trees shall be made of or treated with flame retardant material and maintained flame resistant regardless to height.
- (5) No flammable liquids are permitted inside university buildings, in personal vehicles on the campus, or in university vehicles.
- (6) Candles, incense, or open-flame devices are not permitted inside university buildings.

The Higher Education Opportunity Act (HEOA) requires two (2) safety-related requirements on institutions that participate in federal student financial aid programs, which follows:

- (1) Fire Log: Institutions must keep a fire log that states the nature of the fire, date, time, and general location of each fire in on-campus student housing facilities. Shaw University complies with this rule by including all fire related incidents in the Daily Crime and Fire Log.



- (2) Annual Fire Safety Report: Institutions with on-campus student housing facilities must publish annually a fire safety report that provides information on campus fire safety practices and standards. Shaw University complies with this regulation by including all fire-related incidents at on-campus student housing facilities as part of the “Annual Security & Fire Safety Report.”

Information contained in this annual fire safety report includes number and cause of fires at all on-campus student housing facilities; number of fire-related deaths; related injuries; value of fire-related property damage; information on evacuation procedures; fire safety education and training programs; fire safety systems in each student housing facility; number of regular mandatory supervised fire drills; policies on portable electrical appliance, smoking and open flames.

The “Annual Security & Fire Safety Report” must include three years of data. \* If a fire occurs in any building, immediately notify Campus Police and Security (919) 546-8214 or dial 911.

If a member of the Shaw University community finds evidence of a fire that has been extinguished and the person is not sure whether Campus Police and Security has already responded, the Shaw community member should immediately notify Campus Police and Security to investigate and document the incident.

The campus fire alarm systems alert the campus community of potential hazards. All members of the campus community are required to heed an activated fire alarm system to alert, evacuation of a building immediately. Use the nearest available exit to evacuate the building.

Gather outside at either the primary or the secondary Building Area of Refuge (BAR) as noted on the building’s Emergency Preparedness Bulletin. Students, faculty and staff, should familiarize themselves with the exits in each building.

When a fire alarm is activated, the elevators in some of the buildings will automatically recall to a pre-designated fire safe floor. Occupants should use the stairs to evacuate the building. If you are trapped in the elevator, push the emergency phone button. The emergency phones in elevators ring a Campus Police and Security dispatch phone. Someone will come to your aide to assist, and the fire department will be in route to release if entrapment occurs.

### ***Fire Definition***

Rapid oxidation of combustible material accompanied by heat, light, and smoke of combustible material.

### ***Fire-related Deaths***

Number of persons who were fatalities because of a fire incident, including death resulting from a natural or accidental cause while involved in fire control, attempting a rescue, or persons

escaping from the fire scene (an individual who dies within one (1) year of injuries sustained because of a fire).

### ***Fire-related Injuries***

Number of persons receiving injuries from fire-related incidents, including an injury from a natural or accidental cause, who received medical treatment at a local medical facility. This includes first responders attempting to control the fire, attempting a rescue, or persons escaping from the fire scene. Persons may include students, faculty, staff, visitors, firefighters, or any other individuals. Each Building should have the evacuation route posted in the corridor.

### ***Evacuation Procedures***

**(RACE is an acronym used to help you respond safely and correctly)**

- **R** – REMOVE ALL PERSONS IN IMMEDIATE DANGER TO SAFETY to include visitors, students, and employees.
- **A** – ACTIVATE MANUAL PULL ALARM/DIAL 911. Give the following information: The exact location of the fire (Building and Location -Area, Floor, Room Number, and the name of person calling and phone number.
- **C** – CLOSE ALL DOORS AND WINDOWS to prevent the spread of fire and smoke.
- **E** – EXTINGUISH THE FIRE with a portable fire extinguisher or EVACUATE THE AREA. (DO NOT USE THE ELEVATOR)

### ***Fire Alarm***

When a fire alarm is activated, evacuation is mandatory. DO NOT use elevators; evacuate the building using the nearest available exit and proceed to the Building Area of Refuge (B.A.R.) to begin an accountability and assessment process.

### ***Fire Alarms Monitored***

Fire alarms are monitored 24 hours a day, seven days a week, and 52 weeks a year by Security Central, Stanley Security and Cintas.

### ***Fire Safety Training Programs Delivered***

Number of training programs delivered by Resident Counselors and Campus Police & Security, or other responsible persons of authority designated to provide training in residence halls, concerning fire prevention and preparedness. Formal and informal training through meetings and/or PowerPoint presentations are provided to employees and students regarding fire safety, evacuation procedures, and reporting of fires during the academic year.

Plans to improve fire safety will be to expand upon the CERT program by training all residence life staff, Campus Police and Security Officers and any student or employee who would like to take the training.

### ***Emergency Evacuation Drills***

(Also known as Fire Drills)

The number of supervised scheduled drills or actual events at campus residence halls that are facilitated Residence Life Staff and Campus Police and Security. Various drills are conducted throughout the year to familiarize students, faculty and staff with emergency procedures and individual roles.

Each year Residence Life Staff and Campus Police and Security facilitates (4) emergency drills targeting all occupied residential halls. All academic and administrative buildings will undergo two (2) emergency drills each year.

The purpose of the drill is to practice exiting the building “in a simulated emergency situation” so; you will know how to respond if an emergency arises in the future.

There are a few points you should remember for the drill:

- (1) When you hear the alarm sound, everyone must exit the building immediately. If possible, and you can do so without placing yourself at risk.
  - a. Gather your keys, purse, and coat as you leave the area.
  - b. Shut any open windows and close each door that you go through.
  - c. Inform others of the need to leave.
  - d. Do not use the elevator.
- (2) Proceed to Emergency Evacuation Assembly Points (EAP) to allow the safe arrival of emergency response vehicles.
- (3) At the EAP, faculty will take an accurate headcount of the students who were in class at the time the fire alarm activated and notify Campus Police department (Fire Drill Coordinator or Residence Directors) that all students are accounted for.
- (4) Remain in the EAP until you receive the “All Clear” from whoever is in charge.

When true emergencies occur, evacuation may be required for several minutes to several hours before the incident is resolved, and the building is safe to reoccupy. Practicing these procedures should help you remember to carry such things as your vehicle keys with you so you will be prepared when an emergency occurs.

### *Buildings Equipped with Fire Alarm Systems and Smoke Detectors*

Buildings that have functional fire alarm systems and smoke detectors installed. The residence halls are equipped with a functional fire alarm system, smoke detectors and extinguishers.

### *Buildings Protected with Automatic Sprinkler System*

Automatic sprinkler system protects all areas of TOSW and TOSM residence halls. Dimple Newsome and Fleming Kee residence halls do not have sprinkler systems.

### **Fire Safety Tampering**

False alarms, damage, theft, or misuse of fire detection, alarm or extinguishing equipment are punishable under the criminal law provision of the North Carolina Statute 14-286 and may result in the loss of housing privileges and/or action by the undergraduate disciplinary system. In addition, residents will be charged for fire damage resulting from neglect or intentional actions.

### **Shaw University Annual Fire Report**

<b>SHAW UNIVERSITY FIRE STATISTICS 2020</b>					
<b>Location</b>	<b>Number of Fires</b>	<b>Cause of Fire</b>	<b>Number of Injuries</b>	<b>Number of Deaths</b>	<b>Estimated Property Damage</b>
<b>Dimple Newsome</b>	0	N/A	0	0	0
<b>Fleming Kee</b>	0	N/A	0	0	0
<b>Talbert O. Shaw Women</b>	0	N/A	0	0	0
<b>Talbert O. Shaw Men</b>	0	N/A	0	0	0

<b>SHAW UNIVERSITY FIRE STATISTICS 2021</b>					
<b>Location</b>	<b>Number of Fires</b>	<b>Cause of Fire</b>	<b>Number of Injuries</b>	<b>Number of Deaths</b>	<b>Estimated Property Damage</b>
<b>Dimple Newsome</b>	0	N/A	0	0	0
<b>Fleming Kee</b>	0	N/A	0	0	0
<b>Talbert O. Shaw Women</b>	0	N/A	0	0	0
<b>Talbert O. Shaw Men</b>	0	N/A	0	0	0

<b>SHAW UNIVERSITY FIRE STATISTICS 2022</b>					
<b>Location</b>	<b>Number of Fires</b>	<b>Cause of Fire</b>	<b>Number of Injuries</b>	<b>Number of Deaths</b>	<b>Estimated Property Damage</b>
<b>Dimple Newsome</b>	Closed				
<b>Fleming Kee</b>	0	N/A	0	0	N/A
<b>Talbert O. Shaw Women</b>	0	N/A	0	0	N/A
<b>Talbert O. Shaw Men</b>	0	N/A	0	0	N/A

***Residence Hall Fire Safety Systems***

<b>Residence Hall 2020</b>	<b>Fire Alarm Monitored</b>	<b>Full Sprinkler System</b>	<b>Smoke Detector</b>	<b>Fire Extinguisher Devices</b>	<b>Evacuation Plan Placard</b>	<b>Number of Evacuation Drills</b>
<b>Dimple Newsome</b>	Security Central	No	Yes	Yes	Yes	1
<b>Fleming Kee</b>	Security Central	No	Yes	Yes	Yes	1
<b>Talbert O. Shaw Women</b>	Stanley Security	Yes	Yes	Yes	Yes	1
<b>Talbert O. Shaw Men</b>	Stanley Security	Yes	Yes	Yes	Yes	0

Residence Hall 2021	Fire Alarm Monitored	Full Sprinkler System	Smoke Detector	Fire Extinguisher Devices	Evacuation Plan Placard	Number of Evacuation Drills
Dimple Newsome	Security Central	No	Yes	Yes	Yes	4
Fleming Kee	Security Central	No	Yes	Yes	Yes	2
Talbert O. Shaw Women	Stanley Security	Yes	Yes	Yes	Yes	1
Talbert O. Shaw Men	Stanley Security	Yes	Yes	Yes	Yes	1
Residence Hall 2022	Fire Alarm Monitored	Full Sprinkler System	Smoke Detector	Fire Extinguisher Devices	Evacuation Plan Placard	Number of Evacuation Drills
Dimple Newsome	Closed					
Fleming Kee	Security Central	No	Yes	Yes	Yes	2
Talbert O. Shaw Women	Stanley Security	Yes	Yes	Yes	Yes	2
Talbert O. Shaw Men	Stanley Security	Yes	Yes	Yes	Yes	1

## RESIDENCE LIFE

The four (4) Living and Learning Centers available to full-time students (12 or more credit hours per academic year, 6 credit hours per summer session) are:

- Dimple Newsome Residence Hall – Closed, no longer housing students.
- Fleming-Kee Residence Hall – Main Campus houses male underclassmen.
- Talbert O. Shaw Men’s Residence Hall - Northeast campus, houses male upperclassmen.
- Talbert O. Shaw Women’s Residence Hall – Northeast campus, houses female upperclassmen.

Please Note: Shaw University Residence Halls are smoke-free environments.

### *Residence Hall Staff*

The Residence Hall staff consists of staff and students who assist the residents with personal, social, and academic development. Staff also helps to interpret University and Residence Hall regulations and procedures. The staff consists of:

- Residence Hall Manager who is responsible for the daily operation of the Residence Hall.

- Residence Coordinator who assists with daily operation and provide programming.
- Resident Success Coach who assists with daily operations, residential tutoring program, and academic advising in the residence halls.
- Resident Advisors (RAs), who assist with all functions of the residence hall and who are selected based on leadership, maturity, experience, scholastics and who have a desire to help students realize and attain their full potential.

### *Electrical Appliances and Extension Cords*

The use of extension cords and unauthorized electrical appliances is prohibited. Only surge protected power strips may be used to connect appliances to electrical outlets. Use of extension cords and/or unauthorized appliances may result in confiscation and a fine may be assessed.

### *Prohibited items:*

#### Partial List

- Alcohol
- Animals
- Candles/Incense
- Curtains and draperies
- Drugs and/or controlled substances that are illegal, and any drug paraphernalia (including electronic smoking devices)
- Electrical cooking appliances (including microwaves, toaster ovens, grills)
- Explosives, fireworks, pyrotechnic devices, or flame-producing materials
- Extension Cords
- Firearms, projectile firing devices, and other weapons, including but not limited to air rifles, pellet guns, or other weapons including realistic facsimiles; ammunition; switchblades; knives; biological or chemical weapons such as mace and tear gas; hazardous materials or chemicals (examples: gasoline, lighter fluid, or other flammable liquids); or items which may pose a danger to the Shaw community
- Hookahs
- Hover boards
- Space heaters
- Removal of University-issued room furniture or relocation of any University-issued residential furniture
- Wireless internet routers

### *SMOKING PROHIBITED ON SHAW UNIVERSITY CAMPUS*

**Shaw University campus shall be entirely smoke-free effective August 1, 2015.**

The Smoke-free Policy applies to all Shaw University facilities, property, and vehicles, owned or leased, regardless of location. Smoking shall not be permitted in any enclosed place, including, but not limited to, all offices, classrooms, hallways, and waiting rooms, restrooms, meeting rooms, community areas, performance venues and private residential space within Shaw University housing. Smoking shall also be prohibited outdoors on all Shaw University campus property, including, but not limited to, parking lots, paths, fields, sports/recreational areas, and stadiums. This policy applies to all students, faculty, staff, and other persons on campus, regardless of the purpose for their visit.

In further recognition of the incompatibility of the University's educational mission and the promotion of tobacco products:

- No tobacco-related advertising or sponsorship shall be permitted on the Shaw University property, at any university sponsored events, or in publications produced by the University, except for advertising in a newspaper or magazine that is not produced by the University, and which is lawfully sold, bought, or distributed on Shaw University property. For the purposes of this policy, "tobacco related" applies to the use of a tobacco brand or corporate name, trademark, logo, symbol, or motto, selling message, recognizable pattern or colors, or any other indicia of product identical to or like, or identifiable with, those used for any brand of tobacco products or company which manufactures tobacco products.
- Cigarettes, including electronic cigarettes, cigars, and pipes, including hookah pipes, shall not be sold or distributed as samples on university grounds, either in vending machines, the student union, or any area on campus.
- Copies of this policy shall be distributed to all faculty and staff and shall be included with information given to all admitted students. Announcements shall also be printed in campus newspapers to ensure that everyone understands the policy. No Smoking signs shall be posted at all points of entry to the Shaw University campus and at all University building entrances. No ashtrays shall be provided at any location on campus.
- On-site smoking cessation programs shall be made available to assist and encourage individuals who wish to quit smoking.

### *Reporting Fires*

All fires, no matter how small, must be reported. Students, faculty, and staff are instructed to call the Campus Police and Security, at (919)-546-8249 or 911, to report all fires, fire related emergencies or smell of smoke. The nearest fire alarm may be activated, or emergency phones can be used.

Intentional misuse of the emergency operating communications systems, fire alarm pull stations and/or tampering with safety equipment is prohibited and is a serious crime and may be subject to criminal charges. False alarms are a danger to all. All members of the campus community should help in deterring false alarms.



Residential Life (if a residential student), to any Residence Manager (RM), Residence Advisor (RA) or Success Coach

- Fleming Kee Living and Learning Center (919) 546-8212 / (919) 546-8213
- Talbert O. Shaw Living and Learning Center, Men (919) 546-8509
- Talbert O. Shaw Living and Learning Center, Women (919) 546-8515 / (919) 546-8513
- Local Communications Center (911)
- Campus Police and Security, (919) 546-8214

### ***Adult Degree Program Campuses***

The Shaw University CAPE program provides classroom and distance learning options at times that are convenient for busy adults who are seeking to begin or complete a degree. CAPE students are admitted to the university via the main campus Admissions Office the same as all other regular main campus students. All applications for admission must be sent to the Admissions Office along with all official college transcripts or GED for evaluation. Students may not attend class, nor can they be registered in any way, prior to being officially admitted to the university.

Currently, Shaw University is only operating the Raleigh, North Carolina Main Campus site and the High Point, North Carolina site. The Raleigh CAPE, data is included with the data compiled from the main campus.

Reported criminal violations from campus and the public geography surrounding the Adult Degree Program campus are included in the Campus Crime Statistics.