### 4.1

## **Student achievement**

The institution evaluates success with respect to student achievement consistent with its mission.	Criteria
may include enrollment data; retention, graduation, course completion, and job placement rates; s	state
licensing examinations; student portfolios; or other means of demonstrating achievement of goals	

Ju	dgment		
¥	Compliant	Non-Compliant	Not Applicable

# **University Response**

The University provides the benchmarks for enrollment, fall to fall retention, six year completion rates, degrees conferred, graduate school admissions, licensing examinations, senior exams, and job placement in the tables below.

Indicators		Benchmark	2009-	2010- 2011	2011-
Enrollment (Headcount/FTE)		2700/2600	<b>2010</b> 2538/2437	2722/2614	2405/2310
1st Time Freshman Cohort Fall to Fall Retention [1]		55% by 2015	52%	55%	49%
Six Year Completion Rates		40% by 2015	29%	28%	23%
Degrees Conferred		30% freshman cohort	344	395	347
Graduate School Admissions (Source: National Clearing House)		25% of graduates will attend graduate school within one year of matriculation	22.50% (107/344)	26.7% (113/395)	27.98% (96/347)
Job Placement		40% of graduating seniors will have a job placement by May 15	18% (62/344)	12.6% (50/395)	37.4% (130/347)
Licensing Examinations	Praxis	70% of student will attain a 70%	100%	33%	66%
	Kinesiotherapy	80% (national average)	No data available	53% (75.8%- national average)	52% (79.5%- national average)
MFAT	Business	50 <sup>th</sup> percentile by academic year 2015		5 <sup>th</sup>	5th

	Criminal Justice	50 <sup>th</sup> percentile by academic year 2015		15 <sup>th</sup>	15th
Psychology		50 <sup>th</sup> percentile by academic year 2015		5 <sup>th</sup>	
Sociology		50 <sup>th</sup> percentile by academic year 2015		10 <sup>th</sup>	15 <sup>th</sup>
	Biology	50 <sup>th</sup> percentile by academic year 2015	5 <sup>th</sup>	No data available	15 <sup>th</sup>
ACAT					
	Social Work	50 <sup>th</sup> percentile by academic year 2015	33 <sup>rd</sup>	No data available	18 <sup>th</sup>
	Mass Communications	75 <sup>th</sup> percentile by academic year 2015	No data available	64 <sup>th</sup>	68 <sup>th</sup>
Job Placement		40% of graduating seniors will have a job placement by May 15	18%	12.6%	37.4%

# Academic Programs with Highest Number of Graduates Attending Graduate/Professional School, Class of 2007-2011

PROGRAM	NO. GRADS	NO. ENROLLED IN GRAD SCHOOL	% ENROLLED IN GRAD SCHOOL
Business Administration: Management	483	159	32.92%
Sociology: Criminal Justice	259	98	37.84%
Sociology	163	76	46.63%
Psychology	157	75	47.77%
Social Work	155	74	47.74%

NOTE: Includes bachelor's degree recipients from academic years 2006-2007 through 2010-2011 who attended/enrolled in graduate/professional school as of spring, 2012. Source: National Student Clearinghouse

As a part of its ongoing planning and assessment process, the University establishes benchmarks as a means to track performance. The aforementioned tables are evidence of the benchmarking process. The University has also established benchmarks for its Institutional Priorities [2]. Institutional statistics are housed in the Office of Strategic Planning, Institutional Research and Effectiveness (OSPIRE) [3].

#### Sources

- \$\overline{\textsf{D}}\$01. Retention and Graduation Rates by Cohort Year
- 🔼 02. Shaw University Institutional Priorities Benchmarks
- 🔼 03. Shaw University Fact Book 2011-2012